

**SECOND AMENDMENT TO
THE CITY OF ALEXANDRIA SUPPLEMENTAL RETIREMENT PLAN,
AS AMENDED AND RESTATED EFFECTIVE AS OF JANUARY 1, 2014**

Pursuant to the powers of amendment reserved under Section 14.1 of The City of Alexandria Supplemental Retirement Plan, as amended and restated effective as of January 1, 2014 (the "Plan"), said Plan shall be and the same is hereby amended by the City of Alexandria, Virginia (the "City"), effective January 1, 2019.

FIRST AND ONLY CHANGE

Amend paragraph (b) of the Addendum to read as follows:

(b) Single Sum Payment After January 1, 2018 for Current Employees:

With respect to the Accrued Benefit of a Participant whose Employment Commencement Date was before May 4, 2017, effective for distributions made on or after January 1, 2018:

- i. Five percent (5%) for distributions made during calendar year 2018,
- ii. The greater of five and one-half percent (5.5%) or the annual rate of interest on 30-year Treasury securities for the second calendar month preceding the Plan Year in which the distribution is made for distributions made during calendar year 2019,
- iii. The greater of six percent (6%) or the annual rate of interest on 30-year Treasury securities for the second calendar month preceding the Plan Year in which the distribution is made for distributions made during calendar year 2020,
- iv. The greater of six and one-half percent (6.5%) or the annual rate of interest on 30-year Treasury securities for the second calendar month preceding the Plan Year in which the distribution is made for distributions made during calendar year 2021,
- v. The most recent assumed rate of return approved by the Board to determine Plan funding on or before the first day of the Plan Year in which the distribution is made for distributions made on or after January 1, 2022 (which rate may change from time to time in accordance with the determination the Board).

IN WITNESS WHEREOF, the City has caused this Amendment to be executed by its City
Manager on this 14th day of June, 2018.

CITY OF ALEXANDRIA


By: Laura B. Triggs, Deputy City Manager, FOR
Mark Jinks, City Manager

Approve as to Form


Assistant City Attorney

RESOLUTION NO. 2824

WHEREAS, the City of Alexandria maintains "The City of Alexandria Supplemental Retirement Plan" (the "Plan"); and

WHEREAS, the City of Alexandria desires to adopt and incorporate certain amendments to the Plan as set forth in the Amendment attached hereto; and

WHEREAS, public notice of the proposed amendments as required pursuant to the terms of the Plan was made, Plan participants were invited to meetings for public comments and significant outreach and education of the Plan amendments was conducted;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF ALEXANDRIA, VIRGINIA THAT the Alexandria City Council does hereby recognize, adopt, amend, approve and restate the Plan to incorporate the amendments attached hereto and incorporated fully herein by reference; and

BE IT FURTHER RESOLVED THAT this Resolution shall be effective immediately; provided however, that the amendments hereby approved shall be effective as stated in the Plan.

Adopted: May 3, 2018


ALLISON SILBERBERG MAYOR

ATTEST:


Gloria A. Sitton, CMC City Clerk

City of Alexandria

*301 King St., Room 2400
Alexandria, VA 22314*



Action Docket - Final

Thursday, May 3, 2018

7:00 PM

City Council Chambers

City Council Special Meeting

Please take notice that the City Council will hold a Special Meeting on the Proposed Budget on Thursday, May 3, 2018, at 7:00 p.m., in the Council Chambers at City Hall, 301 King Street, Alexandria, Virginia, for the purpose of considering the following items:

OPENING

1. Calling the Roll.

Mayor Silberberg called the meeting to order and the City Clerk called the roll. All members of Council were present.

REPORTS AND RECOMMENDATIONS OF THE CITY MANAGER FOR DISCUSSION

2. 18-7625

Consideration of the Proposed Annual Operating Budget for FY 2019 (Including Schools) and the Proposed Capital Improvements Program for FY 2019 to FY 2028 (Including the Schools CIP) and Adoption of a Resolution.
[ROLL-CALL-VOTE]

City Council moved adoption of the annual General Fund operating budget for FY2019 of \$748,426,936 as amended by City Council in the Final Add/Delete Work Session on April 30, 2018, and summarized below.

Accountable, Effective and Well-Managed Government: \$62,408,756

Healthy and Thriving Residents: \$78,874,850

Livable, Green and Prospering City: \$101,773,241

Safe, Secure and Just Community: \$171,773,955

Alexandria City Public Schools Transfer: \$233,829,302

Debt Service/Cash Capital: \$109,766,832

City Council moved adoption of the FY2019 to FY 2028 Capital Improvement Program of \$2,192,163,083 in total and \$1,764,738,749 in local funding, with \$199,571,217 in total for FY 2019 and \$172,455,991 in local funding for FY 2019.

City Council adopted a resolution by roll-call vote that stated the following:

RESOLUTION NO. 2820

WHEREAS, the City Manager submitted the proposed Fiscal Year 2019 budget to the City Council on February 20, 2018 for its consideration; and

WHEREAS, upon due and proper notice, published in accordance with the law, said proposed budget was advertised in a newspaper of general circulation on March 1, 2018; and

WHEREAS, a public hearing was held on March 14, 2018, and interested taxpayers were given the opportunity to file or register any objections to said proposed budget; and

WHEREAS, City Council amended the budget in the Final Add/Delete Work Session on April 30, 2018; and

WHEREAS, the budget as amended by City Council remains balanced with projected revenues and expenditures for Fiscal Year 2019 of seven hundred forty-eight million, four hundred twenty-six thousand, nine hundred thirty six dollars; and

WHEREAS the budget as amended by City Council includes revenues generated by tax changes to be considered for final adoption along with the adoption of the budget on May 3, 2018;

WHEREAS, the budget as amended by City Council also includes revenue adjustments that require additional legislation, which will be introduced on May 3, 2018, and scheduled for public hearing and adoption on May 12, 2018, including a one percent increase in the tax on restaurant meals, an amendment to the Affordable Housing Initiatives account to receive restaurant meals tax dedicated funding, an increase in residential parking permits, and a twenty-five cent increase in the tax on transient lodging room rates.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Alexandria, Virginia that:

1. The General Fund operating budget is seven hundred forty-eight million, four hundred twenty-six thousand, nine hundred thirty-six dollars (\$748,426,936) as submitted, amended, and summarized below. It is hereby approved and adopted as the budget of the City of Alexandria for Fiscal Year 2019 (July 1, 2018 to June 30, 2019).

a. Accountable, Effective and Well-Managed Government: sixty-two million, four hundred eight thousand, seven hundred fifty-six dollars (\$62,408,756)

b. Healthy and Thriving Residents: seventy-eight million, eight hundred seventy-four thousand, eight hundred fifty dollars (\$78,874,850)

c. Livable, Green and Prospering City: one hundred one million, seven hundred seventy-three thousand, two hundred forty-one dollars (\$101,773,241)

d. Safe, Secure and Just Community: one hundred seventy-one million, seven hundred seventy-three thousand, nine hundred fifty-five dollars (\$171,773,955)

e. Alexandria City Public Schools: two hundred twenty-three million, eight hundred twenty-nine thousand, three hundred two dollars (\$223,829,302)

f. Debt Service / Cash Capital: one hundred nine million, seven hundred sixty-six thousand eight hundred thirty-two dollars (\$109,766,832)

2. That the 10-year Capital Improvement Plan for Fiscal Year 2019 to 2028 is two billion, one hundred ninety-two million, one-hundred sixty-three thousand, eighty-three dollars (\$2,192,163,083).

3. That this resolution shall become effective upon its adoption by the City Council.

ORDINANCES

3. 18-7649 Final Passage of an Ordinance to Establish the Real Estate and Personal Property Tax Rates for Calendar Year 2018 (Fiscal Year 2019). [ROLL-CALL-VOTE]
- City Council moved final passage of an ordinance to set the City's calendar year 2018 blended real property tax rate at one dollar and thirteen cents (\$1.13) on each \$100 of assessed value, which remains unchanged from the calendar year 2017 rate. The calendar year 2018 real property tax rate contains the following:*
- *The sum of two point two cents (\$0.022) on each \$100 of assessed value of the one dollar and thirteen cents real property tax rate will be collected and reserved for the Transportation Improvement Fund.*
 - *The sum of six tenths of one cent (\$0.006) on each \$100 of assessed value of the one dollar and thirteen cents real property tax rate will be dedicated for affordable housing purposes to continue to pay budgeted debt service on affordable housing bonds, beginning on July 1, 2018.*
 - *The total blended real property tax rate for the City in calendar year 2018 will be one dollar and thirteen cents.*
 - *Personal property tax rates remain unchanged from 2017. (ORD. NO. 5129)*

ROLL-CALL CONSENT CALENDAR (4-9)

4. 18-7650 Final Passage of an Ordinance to Bring the Sanitary Sewer System Capital Investment and Maintenance Fee Set Forth Therein into Conformity with the Previously Adopted Resolution Setting the Fee at \$2.28 per 1,000 Gallons of Water Supplied. [ROLL-CALL-VOTE]
5. 18-7651 Final Passage of an Ordinance to Increase the Hourly Wage Rate for Service Contracts (Living Wage) From \$14.13 Per Hour to \$15.00 Per Hour Beginning in FY 2019. [ROLL-CALL-VOTE]
6. 18-7652 Consideration of a Resolution to Adopt Fee Increases Charged by the Department of Planning and Zoning for Zoning Determination Letters, Development Special Use Permits, Development Site Plans, Final Site Plans and CDD Concept Plans. [ROLL-CALL VOTE]
7. 18-7653 Consideration of a Resolution to Adopt Fee Changes to Increase Cost Recovery for the Department of Recreation, Parks and Cultural Activities (RPCA) Programs for FY 2019. [ROLL-CALL VOTE]
8. 18-7654 Consideration of a Resolution to Adopt Fee Changes to Increase the Monthly Parking Rates to be Charged to City Employees at City-owned Parking Facilities for FY 2019. [ROLL-CALL VOTE]
9. 18-7659 Consideration of a Resolution to Amend the City of Alexandria's Supplemental Retirement Plan. [ROLL-CALL VOTE]

END OF ROLL-CALL CONSENT CALENDAR

City Council approved the roll-call consent calendar. The approval was as follows:

4. City Council approved the final passage of an ordinance to bring the Sanitary Sewer System Capital Investment and Maintenance Fee set forth therein into conformity with the previously adopted resolution setting the fee at \$2.28 per 1,000 gallons of water supplied. (ORD. NO. 5130)

5. City Council approved the final passage of an ordinance to increase the hourly wage rate for service contracts (living wage) from \$14.13 per hour to \$15.00 per hour beginning in FY 2019. (ORD. NO. 5131)

6. City Council approved a resolution to adopt fee increases charged by the Department of Planning and Zoning for Zoning Determination Letters, Development Special Use Permits, Development Site Plans, Final Site Plans and CDD Concept Plans. (RES. NO. 2821)

7. City Council approved a resolution to adopt fee changes to increase cost recovery for the Department of Recreation, Parks, and Cultural Activities (RES. NO. 2822)

8. City Council approved a resolution to adopt fee changes to monthly parking rates to be charged to City Employees at City-owned parking facilities for FY 2019. (RES. 2823)

9. City Council approved a resolution to amend the City of Alexandria's Supplemental Retirement Plan. (RES. 2824)

CONSENT CALENDAR (10-13)

- 10.** 18-7673 Introduction and First Reading. Consideration. Passage on First Reading of an Ordinance to Amend Section 3-2-242 (AMOUNT AND LEVY OF TAX) of Article N (TAX ON MEALS SOLD BY RESTAURANTS) of Chapter 2 (TAXATION) of Title 3 (FINANCE, TAXATION AND PROCUREMENT) of the Code of the City of Alexandria, Virginia, 1981, as amended.
- 11.** 18-7667 Introduction and First Reading. Consideration. Passage on First Reading of an Ordinance to Amend and Reordain Section 3-1-5 of the City Code to Add One Percent of the Five Percent Tax on Restaurant Meals as a Dedication to the Affordable Housing Initiatives Account.
- 12.** 18-7672 Introduction and First Reading. Consideration. Passage on First Reading of an Ordinance to Amend Article F (PERMIT PARKING DISTRICTS), Chapter 8 (PARKING AND TRAFFIC REGULATIONS), Title 5 (TRANSPORTATION AND ENVIRONMENTAL SERVICES) of the Code of the City of Alexandria, Virginia, 1981, as amended.
- 13.** 18-7674 Introduction and First Reading. Consideration. Passage on First Reading of an Ordinance to Amend and Reordain Section 3-2-142 (LEVY AND RATE) of

Article K (TRANSIENT LODGING TAX) of Chapter 2 (TAXATION) of Title 3 (FINANCE, TAXATION AND PROCUREMENT) of the Code of the City of Alexandria, Virginia, 1981, as amended.

END OF CONSENT CALENDAR

City Council approved the consent calendar with the exception of items 10 and 11, which were approved under separate motions. The approval was as follows:

10. City Council passed the proposed ordinance raising the Meals Tax Rate from four percent to five percent on first reading and scheduled it for second reading, public hearing and final passage on May 12, 2018. (separate motion)

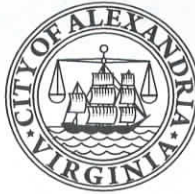
11. City Council approved on first reading an ordinance to add a new source of dedicated funding of one percent on the proposed Restaurant Meals tax rate of five percent to the Affordable Housing Initiatives Account and set it for second reading, public hearing and final approval on Saturday, May 12, 2018. (separate motion)

12. City Council approved the proposed ordinance on first reading and scheduled it for second reading, public hearing and final passage on Saturday, May 12, 2018.

13. City Council approved the proposed ordinance on first reading and scheduled it for second reading, public hearing and final passage on Saturday, May 12, 2018.

The meeting was adjourned at 7:57 p.m

NOTE: The action docket is a summary of Council's meeting deliberations prepared largely for staff follow-up. Formal minutes of the meeting, when approved by Council become the official record of the meeting and of Council decisions made at the meeting.



City Manager's Office
TO THE CITY MANAGER FOR SIGNATURE

Date 6/13/2018

From: Finance (Department)

Kadira Coley (Name)

Reviewed and approved by Department Head [Signature] 6-29-18 (Initials)

If applicable, authorized by City Council: 5/3/2018 (Date)

If has fiscal impact, reviewed by: Approved as part of 2019 budget [Signature] 6/14 (OMB)

When signed, return to: Nicole Bradshaw (Name)

3895 (Extension)

Signature Required: ☒ City Manager ☐ Deputy City Manager

Explanation/Comments:

Amends the Plan to
reflect CC Acture
to phase-in the
new calculation rates

[Signature]

Signature Item

Signature Item



City Attorney's Office
Request for City Attorney Opinion

To: City Attorney
From: Kadira Coley Finance Date: 6/13/2018
Name Department

Description of documents to be reviewed or statement of legal questions to be addressed: _____
Confirm document for City Manager signature

Is this a City Council docket item? ☒ Yes ☐ No If yes, for what meeting? May 3, 2018

Response needed by: _____

Attachments: Docket memo, Signed resolution attached, Plan amendment

Reference No.: OPI/18-01853 Date received in CAO: _____

Attorney to whom assigned: Keaton Snow

Anticipated date of response: _____

F-OMB-5064 (02/08/2016)



City Attorney's Office
Request for City Attorney Opinion

To: City Attorney
From: Kadira Coley Finance Date: 6/13/2018
Name Department

Description of documents to be reviewed or statement of legal questions to be addressed: _____
Confirm document for City Manager signature

Is this a City Council docket item? ☒ Yes ☐ No If yes, for what meeting? May 3, 2018

Response needed by: _____

Attachments: Docket memo, Signed resolution attached, Plan amendment

Reference No.: _____ Date received in CAO: _____

Attorney to whom assigned: _____

Anticipated date of response: _____

F-OMB-5064 (02/08/2016)

CITY ATTORNEY'S OFFICE
2018 JUN 13 A 10:40