

*City of Alexandria, Virginia*

MEMORANDUM

DATE: APRIL 3, 2009

TO: THE HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL

FROM: JAMES K. HARTMANN, CITY MANAGER

SUBJECT: BUDGET MEMO # 74 : COST OF VARIOUS ONE-TIME BONUS OPTIONS FOR SCHOOL EMPLOYEES

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This memo is in response to a request from Councilman Wilson that the City Council be provided cost estimates on possible one-time bonus options for City and School employees. Mayor Euille also asked about the cost of repeating the \$500 per employee one-time bonus in FY 2010. Cost estimates for various one-time bonus options were provided for City employees in Budget Memo #57. The attached document, provided by ACPS staff, describes what the cost estimates for same bonus options would be for School employees.

**Attachment:**

Responses to City Council FY 2010 Budget Questions – Packet #2

Responses to City Council FY 2010 Budget Questions  
Packet #2  
Alexandria City Public Schools

**#C-10-3**

**Question:** What is the cost for a one-time 1% bonus paid to full-time and part-time employees on July 1, 2009?

**Answer:** The total cost including salary and benefits would be approximately \$1,346,293.

**#C-10-4**

**Question:** What is the cost for a one-time 1% bonus paid only to full-time and part-time employees with 1 year of service by 7/1/09.?

**Answer:** The total cost including salary and benefits would be approximately \$1,295,786.

**#C-10-5**

**Question:** What is the cost for a one-time 1% bonus paid to full-time and part-time employees who have completed 1 year of service by the end of FY 2010 (6/30/2010)?

**Answer:** The total cost including salary and benefits would be approximately \$1,319,367.

**#C-10-6**

**Question:** What is the cost if the FY 2009 one-time \$500 bonus and 2% longevity step for eligible employees was provided again?

**Answer:** The total cost including salary and benefits would be approximately \$1,522,076.

Note: All costs are operating fund only. Each scenario will also impact the School Nutrition Fund and Grants and Special Projects Fund.