



**City of Alexandria, VA**  
**Executive Pay Scale (EXEC) - FY 2027**

*Hourly Rate (2080 Hours per Year)*

|                                   |          | <b>Salary Range</b> |                 |                |
|-----------------------------------|----------|---------------------|-----------------|----------------|
|                                   |          | <i>Minimum</i>      | <i>Midpoint</i> | <i>Maximum</i> |
| <b>Deputy/Assistant Directors</b> | Band I   | \$58.3366           | \$82.7741       | \$107.2116     |
| <b>Department Heads</b>           | Band II  | \$68.0199           | \$94.9158       | \$121.8117     |
| <b>Deputy City Managers</b>       | Band III | \$74.8218           | \$104.4074      | \$133.9929     |

Effective 06/20/2026