



**City of Alexandria, VA**  
**Sworn Sheriff Pay Scale (PSSH) - FY 2027**

Annual Salary

Step Grade	5%			3.50%			2.30%													Grade
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	
1	36,917.14	38,763.40	40,703.00	42,738.28	44,873.66	46,445.88	48,070.36	49,753.86	51,494.30	53,297.92	54,522.78	55,775.46	57,058.56	58,371.56	59,714.98	61,088.30	62,491.78	63,931.14	65,401.44	1
2	38,534.60	40,461.98	42,484.00	44,609.24	46,838.48	48,478.04	50,174.02	51,931.88	53,748.50	55,630.12	56,910.10	58,218.42	59,556.38	60,927.62	62,328.50	63,762.14	65,228.54	66,728.22	68,262.74	2
3	40,353.04	42,370.38	44,491.20	46,714.98	49,049.00	50,767.08	52,543.40	54,382.38	56,286.36	58,255.86	59,596.68	60,967.40	62,368.54	63,802.44	65,271.70	66,773.46	68,307.72	69,880.20	71,487.52	3
4	42,255.20	44,367.70	46,587.06	48,915.88	51,360.92	53,159.34	55,020.94	56,945.46	58,940.44	61,003.02	62,404.16	63,840.14	65,309.40	66,811.16	68,348.02	69,919.98	71,527.56	73,172.84	74,855.30	4
5	44,254.86	46,465.64	48,790.56	51,230.66	53,790.62	55,672.76	57,622.24	59,639.58	61,724.78	63,885.64	65,354.38	66,859.00	68,395.60	69,970.42	71,578.26	73,225.62	74,908.60	76,631.88	78,393.90	5
6	46,488.52	48,813.18	51,253.02	53,816.36	56,507.62	58,484.92	60,532.42	62,650.38	64,841.66	67,112.76	68,654.82	70,234.58	71,849.44	73,502.00	75,192.26	76,923.34	78,691.34	80,502.76	82,354.22	6
7	48,805.64	51,245.48	53,808.30	56,497.48	59,322.38	61,400.04	63,548.68	65,772.20	68,076.32	70,458.44	72,078.50	73,736.26	75,431.46	77,167.48	78,942.76	80,756.78	82,615.52	84,515.08	86,458.58	7
8	51,250.16	53,813.24	56,502.94	59,330.18	62,295.74	64,476.88	66,732.90	69,067.70	71,484.66	73,987.94	75,688.60	77,428.52	79,209.78	81,033.68	82,897.62	84,803.94	86,753.94	88,748.40	90,790.18	8
9	53,808.30	56,500.34	59,324.72	62,290.80	65,404.56	67,696.46	70,063.50	72,516.60	75,054.72	77,682.54	79,469.00	81,297.58	83,166.98	85,078.50	87,036.04	89,038.04	91,085.54	93,180.88	95,324.06	9
10	56,505.02	59,330.18	62,295.74	65,412.36	68,682.38	71,084.78	73,572.98	76,148.28	78,814.84	81,571.88	83,448.56	85,367.88	87,332.44	89,339.90	91,394.68	93,498.08	95,648.28	97,847.36	100,097.92	10
11	59,324.72	62,290.80	65,404.56	68,674.84	72,108.66	74,634.04	77,245.48	79,949.22	82,746.82	85,644.52	87,614.28	89,629.02	91,688.74	93,799.42	95,955.60	98,164.04	100,420.06	102,729.64	105,092.52	11
12	62,288.20	65,401.96	68,672.76	72,106.32	75,710.96	78,359.32	81,103.88	83,941.52	86,879.26	89,921.00	91,988.52	94,103.88	96,269.94	98,483.32	100,747.40	103,064.26	105,435.98	107,861.26	110,342.44	12
13	65,401.96	68,672.76	72,106.32	75,710.96	79,496.30	82,279.08	85,158.58	88,139.74	91,223.86	94,418.48	96,589.48	98,810.14	101,084.62	103,409.02	105,785.68	108,220.84	110,708.52	113,254.18	115,858.86	13
14	68,667.56	72,101.12	75,706.02	79,491.88	83,465.72	86,386.56	89,410.36	92,539.72	95,779.32	99,130.20	101,411.70	103,743.38	106,130.44	108,570.54	111,068.36	113,621.82	116,235.08	118,908.92	121,644.12	14
15	72,103.20	75,708.36	79,494.22	83,468.32	87,641.58	90,708.28	93,882.62	97,167.72	100,568.52	104,090.74	106,485.34	108,933.24	111,437.56	114,001.16	116,622.48	119,306.46	122,051.02	124,857.98	127,729.42	15
16	75,703.68	79,489.54	83,463.38	87,637.16	92,018.94	95,238.52	98,571.98	102,022.96	105,594.58	109,289.96	111,802.86	114,373.48	117,004.68	119,696.20	122,448.56	125,265.66	128,145.94	131,094.60	134,109.30	16
17	79,481.48	83,456.36	87,626.76	92,008.54	96,609.50	99,990.28	103,491.96	107,114.28	110,861.92	114,740.60	117,382.20	120,081.52	122,843.24	125,668.40	128,558.56	131,513.72	134,540.38	137,634.12	140,799.88	17
18	83,458.44	87,631.70	92,010.88	96,612.36	101,443.94	104,993.72	108,668.82	112,471.84	116,409.28	120,483.74	123,253.52	126,088.30	128,988.60	131,956.76	134,990.44	138,095.10	141,271.52	144,521.78	147,845.88	18
19	87,390.16	91,759.46	96,347.68	101,165.22	106,223.78	109,941.26	113,787.70	117,771.94	121,892.42	126,158.76	129,061.66	132,029.82	135,065.58	138,172.84	141,349.52	144,602.12	147,927.78	151,330.92	154,811.80	19
20	91,759.46	96,347.68	101,165.22	106,223.78	111,533.50	115,437.66	119,477.80	123,660.68	127,987.08	132,467.40	135,513.30	138,630.44	141,819.86	145,080.26	148,417.88	151,831.94	155,323.48	158,895.36	162,549.40	20
21	96,350.28	101,167.82	106,226.12	111,538.96	117,115.18	121,213.56	125,456.76	129,846.60	134,392.18	139,095.84	142,295.66	145,568.28	148,916.30	152,339.98	155,843.74	159,428.36	163,096.44	166,846.68	170,684.28	21
22	101,162.88	106,221.18	111,531.16	117,108.42	122,964.14	127,267.92	131,723.02	136,333.86	141,106.16	146,043.56	149,401.72	152,837.88	156,354.90	159,948.88	163,629.70	167,392.68	171,241.72	175,180.46	179,209.16	22

Effective 06/20/2026