



**City of Alexandria, VA**  
**Sworn Sheriff Pay Scale (PSSH) - FY 2027**

Hourly Rate (2080 Hours per Year)

Pay Increase Step	5%					3.50%					2.30%					Grade				
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Grade
<b>1</b>	17.7486	18.6363	19.5687	20.5472	21.5739	22.3297	23.1108	23.9201	24.7569	25.6240	26.2129	26.8151	27.4320	28.0633	28.7091	29.3694	30.0441	30.7361	31.4430	<b>1</b>
<b>2</b>	18.5262	19.4529	20.4250	21.4467	22.5185	23.3068	24.1221	24.9673	25.8406	26.7453	27.3606	27.9896	28.6329	29.2921	29.9656	30.6549	31.3599	32.0809	32.8186	<b>2</b>
<b>3</b>	19.4005	20.3704	21.3900	22.4591	23.5813	24.4073	25.2612	26.1454	27.0607	28.0076	28.6522	29.3112	29.9849	30.6742	31.3806	32.1026	32.8403	33.5962	34.3690	<b>3</b>
<b>4</b>	20.3150	21.3306	22.3976	23.5173	24.6928	25.5574	26.4524	27.3776	28.3367	29.3284	30.0020	30.6924	31.3987	32.1208	32.8596	33.6154	34.3882	35.1793	35.9881	<b>4</b>
<b>5</b>	21.2764	22.3393	23.4570	24.6301	25.8609	26.7657	27.7030	28.6729	29.6754	30.7142	31.4204	32.1437	32.8825	33.6396	34.4126	35.2046	36.0137	36.8423	37.6894	<b>5</b>
<b>6</b>	22.3503	23.4679	24.6409	25.8732	27.1671	28.1177	29.1021	30.1204	31.1739	32.2658	33.0071	33.7666	34.5430	35.3375	36.1501	36.9824	37.8324	38.7033	39.5934	<b>6</b>
<b>7</b>	23.4642	24.6372	25.8694	27.1622	28.5204	29.5193	30.5522	31.6213	32.7290	33.8742	34.6531	35.4501	36.2651	37.0997	37.9533	38.8254	39.7190	40.6322	41.5666	<b>7</b>
<b>8</b>	24.6395	25.8717	27.1649	28.5241	29.9499	30.9985	32.0831	33.2056	34.3676	35.5711	36.3887	37.2253	38.0816	38.9585	39.8546	40.7711	41.7086	42.6675	43.6491	<b>8</b>
<b>9</b>	25.8694	27.1636	28.5215	29.9475	31.4445	32.5464	33.6844	34.8637	36.0840	37.3474	38.2062	39.0854	39.9841	40.9031	41.8442	42.8068	43.7911	44.7985	45.8289	<b>9</b>
<b>10</b>	27.1659	28.5241	29.9499	31.4483	33.0204	34.1754	35.3716	36.6097	37.8917	39.2173	40.1195	41.0423	41.9868	42.9519	43.9397	44.9510	45.9848	47.0420	48.1240	<b>10</b>
<b>11</b>	28.5215	29.9475	31.4445	33.0167	34.6676	35.8818	37.1372	38.4371	39.7821	41.1753	42.1223	43.0909	44.0811	45.0959	46.1325	47.1942	48.2789	49.3893	50.5253	<b>11</b>
<b>12</b>	29.9462	31.4433	33.0157	34.6665	36.3995	37.6728	38.9923	40.3565	41.7689	43.2312	44.2252	45.2422	46.2836	47.3478	48.4363	49.5501	50.6904	51.8564	53.0492	<b>12</b>
<b>13</b>	31.4433	33.0157	34.6665	36.3995	38.2194	39.5572	40.9416	42.3749	43.8576	45.3935	46.4373	47.5049	48.5984	49.7159	50.8585	52.0292	53.2253	54.4491	55.7014	<b>13</b>
<b>14</b>	33.0132	34.6640	36.3971	38.2172	40.1278	41.5320	42.9857	44.4903	46.0478	47.6587	48.7556	49.8766	51.0242	52.1974	53.3982	54.6259	55.8823	57.1678	58.4828	<b>14</b>
<b>15</b>	34.6650	36.3983	38.2184	40.1290	42.1354	43.6097	45.1359	46.7152	48.3503	50.0436	51.1949	52.3717	53.5758	54.8083	56.0685	57.3589	58.6784	60.0279	61.4084	<b>15</b>
<b>16</b>	36.3960	38.2161	40.1266	42.1333	44.2399	45.7877	47.3904	49.0495	50.7666	52.5432	53.7514	54.9873	56.2522	57.5462	58.8695	60.2239	61.6086	63.0262	64.4756	<b>16</b>
<b>17</b>	38.2122	40.1232	42.1283	44.2349	46.4469	48.0722	49.7557	51.4972	53.2990	55.1638	56.4337	57.7315	59.0593	60.4175	61.8070	63.2278	64.6829	66.1703	67.6923	<b>17</b>
<b>18</b>	40.1242	42.1306	44.2360	46.4482	48.7711	50.4777	52.2446	54.0730	55.9660	57.9249	59.2565	60.6194	62.0137	63.4407	64.8992	66.3919	67.9190	69.4816	71.0797	<b>18</b>
<b>19</b>	42.0145	44.1151	46.3210	48.6371	51.0691	52.8564	54.7056	56.6211	58.6021	60.6532	62.0489	63.4759	64.9354	66.4292	67.9565	69.5202	71.1191	72.7553	74.4287	<b>19</b>
<b>20</b>	44.1151	46.3210	48.6371	51.0691	53.6219	55.4989	57.4412	59.4522	61.5323	63.6863	65.1506	66.6492	68.1826	69.7501	71.3548	72.9961	74.6747	76.3920	78.1488	<b>20</b>
<b>21</b>	46.3223	48.6384	51.0703	53.6245	56.3054	58.2758	60.3157	62.4262	64.6116	66.8730	68.4114	69.9848	71.5944	73.2404	74.9249	76.6482	78.4118	80.2147	82.0597	<b>21</b>
<b>22</b>	48.6380	51.0679	53.6208	56.3021	59.1174	61.1865	63.3284	65.5451	67.8395	70.2133	71.8278	73.4797	75.1706	76.8985	78.6681	80.4772	82.3277	84.2214	86.1583	<b>22</b>

Effective 6/20/2026