



City of Alexandria, VA
Sworn Police Captain Pay Scale (PSP0) - FY 2027

Annual Salary

Pay Increase Step																																				
5%																		3.50%																		2.30%
Rank (Grade)	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank (Grade)																
Police Captain (22)	104,449.28	109,671.38	115,155.82	120,913.00	126,958.78	131,401.66	136,001.32	140,761.92	145,687.10	150,787.26	154,255.40	157,802.84	161,432.44	165,144.20	168,943.32	172,829.80	176,803.90	180,871.08	185,031.08	Police Captain (22)																

Effective 06/20/2026