



City of Alexandria, VA
Sworn Fire Pay Scale (PSFI) - FY 2027

Hourly Rate (2548 Hours per Year)

| Pay Increase Step | | | | | | | | | | | | | | | | | | | Rank/Grade | |
|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|----------------------------|
| Rank/Grade | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | Rank/Grade |
| Battalion Chief - F&P (21) | 39.9062 | 41.9053 | 43.9969 | 46.1970 | 48.5066 | 50.2051 | 51.9618 | 53.7803 | 55.6623 | 57.6106 | 58.9359 | 60.2921 | 61.6779 | 63.0967 | 64.5486 | 66.0323 | 67.5509 | 69.1048 | 70.6944 | Battalion Chief - F&P (21) |

Effective 06/20/2026