



City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY 2027
Southern States Police Benevolent Association
Hourly Rate (2080 Hours per Year)

Pay Increase Step Rank	5%														3.5%		Step Rank
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14		
Police Officer (01)	36.0577	37.3197	38.6260	39.9779	41.3771	42.8252	44.3241	45.8539	47.0235	48.4342	49.8872	51.3839	52.9254	54.5131	56.1485	Police Officer (01)	
Police Sergeant (02)	42.0624	43.5346	45.0582	46.6353	48.2675	49.9569	51.7054	53.2565	54.8543	56.4999	58.1949	59.9407	61.7389	63.5911	65.4989	Police Sergeant (02)	
Police Lieutenant (03)	49.6349	51.3721	53.1701	55.0311	56.9572	58.9507	61.0140	62.8444	64.7297	66.6716	68.6717	70.7319	72.8539	75.0395	77.2906	Police Lieutenant (03)	

Effective 7/4/2026