



City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY 2027
Southern States Police Benevolent Association
Annual Salary

Pay Increase 5%
 Step
 Rank

3.5%

Step
 Rank

	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	
Police Officer (01)	75,000.12	77,625.08	80,342.08	83,153.98	86,064.42	89,076.52	92,194.18	94,960.06	97,808.88	100,743.24	103,765.48	106,878.46	110,084.78	113,387.30	116,788.88	Police Officer (01)
Police Sergeant (02)	87,489.74	90,552.02	93,721.16	97,001.32	100,396.40	103,910.30	107,547.18	110,773.52	114,096.84	117,519.74	121,045.34	124,676.76	128,416.86	132,269.54	136,237.40	Police Sergeant (02)
Police Lieutenant (03)	103,240.54	106,854.02	110,593.86	114,464.74	118,471.08	122,617.56	126,909.12	130,716.30	134,637.88	138,676.98	142,837.24	147,122.30	151,536.06	156,082.16	160,764.50	Police Lieutenant (03)

Effective 7/4/2026