



City of Alexandria, VA
Sworn Fire Pay Scale (PSCF) - FY 2027
IAFF Local 2141

Hourly Rate (2548 Hours per Year)

Pay Increase Step Rank	Pay Increase																		Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17		18
Fire Fighter I (01)	23.6440	24.8261	26.0677	27.3706	28.7390	29.7452	30.7864	31.8643	32.9791	34.1337	34.9179	35.7220	36.5432	37.3839	38.2440	39.1235	40.0224	40.9439	41.8856	Fire Fighter I (01)
Fire Fighter II (02)	24.8252	26.0657	27.3696	28.7378	30.1748	31.2312	32.3235	33.4555	34.6266	35.8386	36.6628	37.5054	38.3687	39.2501	40.1533	41.0767	42.0218	42.9882	43.9771	Fire Fighter II (02)
Fire Fighter III (03)	26.0667	27.3696	28.7378	30.1748	31.6833	32.7929	33.9318	35.1287	36.3582	37.6304	38.4955	39.3811	40.2873	41.2139	42.1619	43.1313	44.1233	45.1380	46.1762	Fire Fighter III (03)
Fire Fighter IV (04)	27.3675	28.7359	30.1728	31.6813	33.2655	34.4304	35.6349	36.8817	38.1734	39.5091	40.4183	41.3467	42.2980	43.2716	44.2667	45.2841	46.3264	47.3920	48.4820	Fire Fighter IV (04)
Fire Lieutenant (F&P) (05)	31.6771	33.2613	34.9243	36.6711	38.5035	39.8517	41.2466	42.6897	44.1838	45.7311	46.7825	47.8584	48.9588	50.0857	51.2373	52.4155	53.6213	54.8546	56.1162	Fire Lieutenant (F&P) (05)
EMS Lieutenant (F&P) (06)	31.6771	33.2613	34.9243	36.6711	38.5035	39.8517	41.2466	42.6897	44.1838	45.7311	46.7825	47.8584	48.9588	50.0857	51.2373	52.4155	53.6213	54.8546	56.1162	EMS Lieutenant (F&P) (06)
Fire Captain (07)	34.8291	36.5709	38.3994	40.3191	42.3357	43.8177	45.3506	46.9380	48.5804	50.2810	51.4379	52.6210	53.8309	55.0695	56.3356	57.6312	58.9568	60.3129	61.7000	Fire Captain (07)
EMS Captain (F&P) (08)	34.8291	36.5709	38.3994	40.3191	42.3357	43.8177	45.3506	46.9380	48.5804	50.2810	51.4379	52.6210	53.8309	55.0695	56.3356	57.6312	58.9568	60.3129	61.7000	EMS Captain (F&P) (08)

Effective 07/04/2026