



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) (GSNV) - FY 2027

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%			3.50%			2.30%													Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20
1					15.2833	15.8377	16.4120	16.9861	17.3765	17.7758	18.1852	18.6039	19.0315	19.4694	19.9162	20.3744	20.8439	21.3231	21.8136	22.3154	22.8286	1
2				15.4467	16.0069	16.5670	17.1469	17.7464	18.1547	18.5723	18.9998	19.4365	19.8833	20.3415	20.8087	21.2875	21.7771	22.2781	22.7905	23.3147	23.8510	2
3			15.6167	16.1832	16.7496	17.3358	17.9421	18.5699	18.9976	19.4343	19.8811	20.3393	20.8067	21.2850	21.7749	22.2761	22.7873	23.3115	23.8476	24.3962	24.9574	3
4		15.5406	16.3586	16.9310	17.5236	18.1367	18.7713	19.4285	19.8755	20.3325	20.7997	21.2783	21.7681	22.2682	22.7807	23.3043	23.8407	24.3889	24.9499	25.5238	26.1108	4
5	15.4820	16.2969	17.1118	17.7101	18.3301	18.9718	19.6357	20.3234	20.7908	21.2681	21.7579	22.2579	22.7703	23.2941	23.8293	24.3779	24.9380	25.5116	26.0983	26.6985	27.3126	5
6	16.2313	17.0428	17.8948	18.5214	19.1697	19.8403	20.5351	21.2533	21.7432	22.2432	22.7546	23.2772	23.8135	24.3609	24.9210	25.4945	26.0805	26.6804	27.2939	27.9218	28.5639	6
7	16.9872	17.8370	18.7283	19.3834	20.0621	20.7648	21.4910	22.2432	22.7546	23.2784	23.8135	24.3609	24.9210	25.4945	26.0816	26.6812	27.2944	27.9221	28.5641	29.2212	29.8934	7
8	17.7791	18.6684	19.6017	20.2883	20.9976	21.7331	22.4932	23.2806	23.8168	24.3645	24.9243	25.4979	26.0839	26.6847	27.2978	27.9257	28.5682	29.2253	29.8973	30.5851	31.2886	8
9	18.6706	19.6051	20.5847	21.3054	22.0510	22.8224	23.6211	24.4481	25.0104	25.5862	26.1744	26.7762	27.3928	28.0219	28.6666	29.3261	30.0005	30.6904	31.3962	32.1184	32.8571	9
10	19.4885	20.4626	21.4864	22.2375	23.0159	23.8225	24.6562	25.5183	26.1053	26.7061	27.3206	27.9483	28.5920	29.2492	29.9213	30.6103	31.3139	32.0340	32.7708	33.5244	34.2955	10
11	20.4083	21.4287	22.5000	23.2886	24.1031	24.9471	25.8205	26.7230	27.3385	27.9674	28.6101	29.2684	29.9417	30.6306	31.3343	32.0548	32.7924	33.5466	34.3182	35.1075	35.9149	11
12	21.3710	22.4390	23.5612	24.3859	25.2389	26.1223	27.0365	27.9832	28.6270	29.2855	29.9585	30.6476	31.3522	32.0741	32.8118	33.5662	34.3379	35.1276	35.9355	36.7620	37.6075	12
13	22.3813	23.5001	24.6743	25.5386	26.4324	27.3578	28.3148	29.3058	29.9800	30.6702	31.3750	32.0967	32.8354	33.5901	34.3626	35.1534	35.9610	36.7882	37.6343	38.5000	39.3853	13
14	23.5114	24.6867	25.9212	26.8283	27.7674	28.7390	29.7448	30.7856	31.4937	32.2177	32.9587	33.7178	34.4927	35.2859	36.0979	36.9283	37.7769	38.6457	39.5345	40.4438	41.3740	14
15	24.6835	25.9176	27.2130	28.1655	29.1509	30.1714	31.2279	33.0638	33.8241	34.6025	35.3978	36.2123	37.0451	37.8980	38.7690	39.6605	40.5726	41.5058	42.4604	43.4369	15	
16	25.9199	27.2152	28.5763	29.5762	30.6113	31.6827	32.7924	33.9396	34.7202	35.5189	36.3356	37.1716	38.0268	38.9014	39.7963	40.7113	41.6471	42.6048	43.5848	44.5871	45.6126	16
17	27.2141	28.5749	30.0038	31.0537	32.1409	33.2654	34.4293	35.6342	36.4544	37.2927	38.1501	39.0280	39.9252	40.8438	41.7828	42.7444	43.7274	44.7331	45.7619	46.8145	47.8912	17
18	28.5773	30.0061	31.5062	32.6081	33.7495	34.9316	36.1535	37.4194	38.2803	39.1603	40.0608	40.9818	41.9253	42.8890	43.8756	44.8846	45.9175	46.9735	48.0540	49.1591	50.2898	18
19	30.0027	31.5027	33.0786	34.2360	35.4338	36.6739	37.9579	39.2860	40.1988	41.1142	42.0600	43.0271	44.0170	45.0295	46.0646	47.1245	48.2084	49.3172	50.4515	51.6119	52.7989	19
20	31.5016	33.0762	34.7304	35.9452	37.2043	38.5066	39.8539	41.2488	42.1968	43.1675	44.1607	45.1765	46.2150	47.2786	48.3656	49.4775	50.6156	51.7800	52.9709	54.1892	55.4356	20
21	33.0762	34.7304	36.4667	37.7429	39.0643	40.4319	41.8472	43.3112	44.3077	45.3272	46.3689	47.4357	48.5263	49.6427	50.7843	51.9530	53.1474	54.3699	55.6205	56.8997	58.2083	21
22	34.7280	36.4646	38.2882	39.6275	41.0145	42.4501	43.9356	45.4741	46.5194	47.5895	48.6846	49.8035	50.9495	52.1215	53.3195	54.5458	55.8004	57.0837	58.3966	59.7398	61.1138	22
23	36.4657	38.2882	40.2024	41.6097	43.0667	44.5734	46.1336	47.7480	48.8466	49.9698	51.1192	52.2955	53.4984	54.7280	55.9872	57.2744	58.5923	59.9401	61.3186	62.7290	64.1718	23
24	38.2871	40.2010	42.2115	43.6888	45.2173	46.7998	48.4381	50.1337	51.2865	52.4665	53.6726	54.9077	56.1704	57.4622	58.7835	60.1354	61.5190	62.9339	64.3813	65.8621	67.3769	24
25	40.1966	42.2069	44.3167	45.8677	47.4731	49.1349	50.8544	52.6350	53.8455	55.0843	56.3503	57.6467	58.9725	60.3290	61.7169	63.1356	64.5881	66.0737	67.5933	69.1480	70.7384	25
26	42.2081	44.3191	46.5340	48.1631	49.8488	51.5933	53.3998	55.2687	56.5391	57.8401	59.1705	60.5315	61.9229	63.3471	64.8042	66.2952	67.8204	69.3801	70.9758	72.6083	74.2784	26
27	44.1968	46.4062	48.7265	50.4325	52.1973	54.0243	55.9146	57.8716	59.2033	60.5654	61.9579	63.3834	64.8404	66.3314	67.8574	69.4188	71.0150	72.6483	74.3192	76.0286	77.7772	27
28	46.4062	48.7265	51.1633	52.9540	54.8071	56.7257	58.7112	60.7656	62.1639	63.5926	65.0554	66.5520	68.0826	69.6484	71.2503	72.8895	74.5661	76.2810	78.0355	79.8304	81.6664	28
29	48.7287	51.1654	53.7234	55.6036	57.5494	59.5642	61.6492	63.8065	65.2737	66.7749	68.3113	69.8825	71.4890	73.1339	74.8161	76.5367	78.2971	80.0978	81.9401	83.8248	85.7527	29
30	51.1623	53.7199	56.4067	58.3808	60.4240	62.5394	64.7273	66.9932	68.5339	70.1100	71.7230	73.3726	75.0605	76.7867	78.5528	80.3594	82.2078	84.0987	86.0330	88.0118	90.0360	30
31	53.7165	56.4022	59.2225	61.2961	63.4410	65.6618	67.9593	70.3385	71.9562	73.6111	75.3038	77.0357	78.8071	80.6206	82.4749	84.3720	86.3120	88.2973	90.3282	92.4058	94.5314	31
32	56.4022	59.2225	62.1843	64.3607	66.6131	68.9447	71.3577	73.8556	75.5538	77.2912	79.0697	80.8876	82.7486	84.6514	86.5984	88.5906	90.6279	92.7124	94.8448	97.0263	99.2579	32
33	59.2225	62.1843	65.2929	67.5781	69.9437	72.3918	74.9259	77.5481	79.3311	81.1557	83.0224	84.9320	86.8856	88.8834	90.9290	93.0196	95.1587	97.3474	99.5865	101.8771	104.2201	33
34	62.1843	65.2929	68.5579	70.9573	73.4404	76.0120	78.6713	81.4250	83.2983	85.2137	87.1743	89.1789	91.2297	93.3284	95.4742	97.6701	99.9169	102.2150	104.5659	106.9710	109.4313	34
35	65.2929	68.5579	71.9857	74.5050	77.1126	79.8118	82.6050	85.4965	87.4628	89.4752	91.5330	93.6383	95.7911	97.9948	100.2483	102.5540	104.9126	107.3256	109.7941	112.3194	114.9027	35

Effective 06/20/2026