



City of Alexandria, VA
General Salary Pay Scale (Non-VRS Participating Employees) (GSNV) - FY 2027

Annual Salary

Pay Increase Step	5%			3.50%			2.30%													Grade						
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20				
1					31,789.53	32,942.52	34,136.96	35,331.14	36,143.12	36,973.56	37,825.32	38,696.06	39,585.52	40,496.30	41,425.80	42,378.70	43,355.26	44,352.10	45,372.34	46,415.98	47,483.54	1				
2				32,129.24	33,294.30	34,459.36	35,665.50	36,912.46	37,761.88	38,630.28	39,519.48	40,427.92	41,357.16	42,310.32	43,282.20	44,278.00	45,296.42	46,338.50	47,404.24	48,494.68	49,610.08	2				
3			32,482.84	33,661.16	34,839.22	36,058.36	37,319.62	38,625.34	39,515.06	40,423.24	41,352.74	42,305.64	43,278.04	44,272.80	45,291.74	46,334.34	47,397.48	48,487.92	49,603.06	50,744.20	51,911.34	3				
4		32,324.50	34,025.94	35,216.48	36,449.14	37,724.44	39,044.20	40,411.28	41,341.04	42,291.60	43,263.48	44,258.76	45,277.70	46,317.96	47,383.96	48,472.84	49,588.76	50,728.86	51,895.74	53,089.40	54,310.36	4				
5	32,202.56	33,897.50	35,592.44	36,837.06	38,126.66	39,461.24	40,842.36	42,272.62	43,244.76	44,237.70	45,256.38	46,296.38	47,362.12	48,451.78	49,564.84	50,705.98	51,871.04	53,064.18	54,284.36	55,532.88	56,810.26	5				
6	33,761.00	35,448.92	37,221.08	38,524.46	39,873.08	41,267.72	42,713.06	44,206.76	45,225.96	46,265.96	47,329.62	48,416.68	49,532.08	50,670.62	51,838.02	53,028.56	54,249.78	55,497.00	56,772.30	58,078.02	59,413.38	60,780.20	62,178.22	6		
7	35,333.48	37,100.96	38,954.76	40,317.42	41,729.22	43,190.68	44,701.28	46,265.96	47,329.62	48,419.02	49,532.08	50,670.62	51,838.02	53,028.56	54,249.78	55,497.00	56,772.30	58,078.02	59,413.38	60,780.20	62,178.22	63,617.06	65,080.34	8		
8	36,980.58	38,830.22	40,771.64	42,199.56	43,675.06	45,204.90	46,785.96	48,423.70	49,538.84	50,678.16	51,842.44	53,035.58	54,254.46	55,504.28	56,779.32	58,085.56	59,421.96	60,788.52	62,186.28	63,617.06	65,080.34	66,580.34	68,066.22	68,342.82	9	
9	38,834.90	40,778.66	42,816.28	44,315.18	45,866.08	47,470.54	49,131.94	50,852.10	52,021.58	53,219.40	54,442.70	55,694.60	56,976.92	58,289.54	59,626.58	60,998.34	62,401.04	63,835.98	65,304.20	66,806.22	68,342.82	69,934.40	71,500.34	73,100.34	10	
10	40,536.08	42,562.26	44,691.66	46,254.00	47,873.02	49,550.80	51,285.00	53,077.96	54,298.92	55,548.74	56,826.90	58,132.36	59,471.36	60,838.44	62,236.20	63,669.32	65,132.86	66,630.72	68,163.16	69,730.70	71,334.64	72,970.34	74,642.34	76,348.34	11	
11	42,449.16	44,571.80	46,800.00	48,440.34	50,134.50	51,890.02	53,706.64	55,583.84	56,864.08	58,172.14	59,509.06	60,878.22	62,278.84	63,711.70	65,175.24	66,673.88	68,208.14	69,776.98	71,381.96	73,023.60	74,702.94	76,425.34	78,188.34	80,000.34	12	
12	44,451.68	46,673.12	49,007.40	50,722.62	52,496.86	54,334.28	56,235.92	58,205.16	59,544.16	60,913.84	62,313.68	63,747.06	65,212.68	66,714.18	68,248.44	69,817.80	71,422.78	73,065.46	74,745.84	76,464.96	78,223.60	80,028.34	81,828.34	83,664.34	13	
13	46,553.00	48,880.26	51,322.44	53,120.34	54,979.34	56,904.12	58,894.68	60,955.96	62,358.40	63,794.12	65,260.00	66,761.24	68,297.58	69,867.46	71,474.26	73,119.02	74,798.88	76,519.56	78,279.24	80,080.00	81,921.32	83,794.34	85,698.34	87,632.34	14	
14	48,903.66	51,348.44	53,916.20	55,802.76	57,756.14	59,777.12	61,869.08	64,034.10	65,507.00	67,012.92	68,554.20	70,132.92	71,744.92	73,394.62	75,083.58	76,810.76	78,575.90	80,383.16	82,231.76	84,123.00	86,057.92	88,000.34	89,970.34	91,970.34	15	
15	51,341.68	53,908.66	56,603.04	58,584.24	60,633.82	62,756.46	64,953.98	67,227.16	68,772.60	70,354.18	71,973.20	73,627.32	75,321.48	77,053.86	78,827.84	80,639.52	82,493.84	84,391.06	86,331.96	88,317.58	90,348.70	92,425.34	94,548.34	96,708.34	16	
16	53,913.34	56,607.72	59,438.60	61,518.60	63,671.40	65,900.12	68,208.14	70,594.42	72,218.12	73,879.26	75,578.10	77,316.98	79,095.64	80,914.86	82,776.20	84,679.40	86,626.02	88,617.88	90,656.28	92,741.22	94,874.26	97,045.34	99,254.34	101,500.34	17	
17	56,605.38	59,435.74	62,407.80	64,591.80	66,853.02	69,191.98	71,612.84	74,119.24	75,825.10	77,568.92	79,352.26	81,178.24	83,044.52	84,955.00	86,908.12	88,908.30	90,952.94	93,044.90	95,184.70	97,374.16	99,613.80	101,903.34	104,244.34	106,636.34	109,070.34	18
18	59,440.68	62,412.74	65,533.00	67,824.90	70,198.96	72,657.78	75,199.28	77,832.30	79,622.92	81,453.32	83,326.36	85,242.04	87,204.52	89,209.12	91,261.30	93,360.02	95,508.40	97,704.88	99,952.32	102,250.98	104,602.68	107,009.34	109,461.34	111,909.34	114,353.34	19
19	62,405.72	65,525.72	68,803.54	71,210.88	73,702.20	76,281.66	78,952.38	81,714.88	83,594.68	85,517.64	87,484.80	89,496.42	91,555.36	93,661.36	95,814.42	98,018.96	100,273.42	102,579.88	104,939.12	107,352.70	109,822.60	112,343.34	114,910.34	117,523.34	120,182.34	20
20	65,523.38	68,798.60	72,239.18	74,766.18	77,384.84	80,093.78	82,896.06	85,797.40	87,769.24	89,788.40	91,854.36	93,967.12	96,127.20	98,339.54	100,600.50	102,913.20	105,280.50	107,702.40	110,179.42	112,713.64	115,306.10	117,948.34	120,641.34	123,385.34	126,179.34	21
21	68,798.60	72,239.18	75,850.84	78,505.18	81,253.64	84,098.30	87,042.28	90,087.40	92,160.12	94,280.68	96,447.26	98,666.36	100,934.60	103,256.92	105,631.24	108,062.24	110,546.54	113,089.34	115,690.64	118,351.48	121,073.16	123,845.34	126,668.34	129,542.34	132,466.34	22
22	72,234.24	75,846.42	79,639.56	82,425.20	85,310.16	88,296.26	91,386.10	94,586.18	96,760.30	98,986.16	101,264.02	103,591.28	105,974.96	108,412.72	110,904.56	113,455.16	116,064.78	118,734.20	121,464.98	124,258.68	127,116.60	130,030.34	133,000.34	136,026.34	139,108.34	23
23	75,848.76	79,639.56	83,620.94	86,548.28	89,578.84	92,712.62	95,957.94	99,315.84	101,600.98	103,937.08	106,328.04	108,774.64	111,276.62	113,834.24	116,453.48	119,130.70	121,871.88	124,675.46	127,542.74	130,476.32	133,477.24	136,534.34	139,647.34	142,816.34	146,041.34	24
24	79,637.22	83,618.08	87,799.92	90,872.60	94,051.88	97,343.48	100,751.30	104,278.20	106,875.92	109,130.32	111,639.06	114,208.12	116,834.38	119,521.48	122,269.68	125,081.58	127,959.52	130,902.46	133,913.00	136,993.22	140,143.90	143,375.34	146,687.34	150,070.34	153,524.34	25
25	83,608.98	87,790.30	92,178.84	95,404.92	98,744.10	102,200.54	105,777.10	109,480.80	111,998.64	114,575.24	117,208.52	119,905.24	122,662.80	125,484.32	128,371.10	131,322.10	134,343.30	137,433.40	140,593.96	143,827.84	147,135.82	150,518.34	154,000.34	157,592.34	161,294.34	26
26	87,792.90	92,183.78	96,790.72	100,179.30	103,685.40	107,313.96	111,071.48	114,959.00	117,601.38	120,307.46	123,074.64	125,905.52	128,799.58	131,762.02	134,792.84	137,894.12	141,066.38	144,310.66	147,629.56	151,025.16	154,499.02	158,041.34	161,652.34	165,333.34	169,085.34	27
27	91,929.24	96,525.00	101,351.12	104,899.60	108,570.28	112,370.44	116,302.42	120,372.98	123,142.76	125,975.98	128,872.38	131,837.42	134,867.98	137,969.26	141,143.34	144,391.00	147,711.20	151,108.36	154,584.04	158,139.54	161,776.68	165,494.34	169,282.34	173,141.34	177,071.34	28
28	96,525.00	101,351.12	106,419.56	110,144.32	113,998.82	117,989.56	122,119.40	126,392.50	129,300.86	132,272.66	135,315.18	138,428.16	141,611.86	144,868.62	148,200.52	151,610.16	155,097.54	158,664.48	162,313.84	166,047.18	169,866.06	173,766.34	177,741.34	181,782.34	185,890.34	29
29	101,355.80	106,423.98	111,744.62	115,655.54	119,702.70	123,893.64	128,230.44	132,717.52	135,769.40	138,891.74	142,087.40	145,355.60	148,697.12	152,118.46	155,617.54	159,196.44	162,858.02	166,603.32	170,435.46	174,355.48	178,365.72	182,457.34	186,630.34	190,884.34	195,218.34	30
30	106,417.48	111,737.34	117,326.04	121,431.96	125,681.92	130,081.90	134,632.68	139,345.96	142,550.46	145,828.80	149,183.84	152,615.06	156,125.84	159,716.44	163,389.72	167,147.50	170,992.12	174,925.40	178,948.64	183,064.44	187,274.88	191,579.34	195,969.34	200,444.34	205,004.34	31
31	111,730.32	117,316.68	123,182.80	127,495.94	131,957.28	136,576.44	141,355.24	146,304.08	149,669.00	153,111.14	156,631.80	160,234.36	163,918.82	167,690.90	171,547.74	175,493.76	179,528.96	183,658.28	187,882.76	192,203.96	196,625.26	201,147.34	205,759.34	210,461.34	215,254.34	32
32	117,316.68	123,182.80	129,343.24	133,870.36	138,555.30	143,405.08	148,424.12	153,619.70	157,151.80	160,765.80	164,465.08	168,246.26	172,117.14	176,074.86	180,124.62	184,268.50	188,505.98	192,841.74	197,277.08	201,814.60	206,456.38	211,204.34	216,058.34	221,018.34	226,084.34	33
33	123,182.80	129,343.24	135,809.18	140,562.50	145,483.00	150,574.84	155,845.82	161,300.10	165,008.74	168,803.96	172,686.54	176,658.56	180,722.10	184,877.42	189,132.32	193,488.02	197,930.20	202,462.54	207,139.92	211,904.42	216,777.86	221,750.34	226,822.34	232,004.34	237,296.34	34
34	129,343.24	1																								