



City of Alexandria, VA
Labor & Trades Pay Scale (City-VRS Participating Employees) (GSLT) - FY 2027
AFSCME Local 3001
 Annual Salary

| Step Grade | 5% | | 3.50% | | | | | | | 2.30% | | | | | | | | | | | Grade | | | |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|----|
| | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | | 20 | | |
| 1 | | | 31,719.22 | 32,829.16 | 33,978.36 | 35,167.60 | 36,398.44 | 37,672.44 | 38,997.20 | 40,371.20 | 41,794.80 | 43,268.40 | 44,792.40 | 46,366.40 | 47,990.40 | 49,664.40 | 51,388.40 | 53,162.40 | 54,986.40 | 56,860.40 | 58,784.40 | 60,758.40 | 1 | |
| 2 | | 31,560.10 | | | | | | | | | | | | | | | | | | | | | 2 | |
| 3 | 31,453.50 | 33,026.24 | 34,677.50 | 35,891.44 | 37,147.50 | 38,446.98 | 39,791.96 | 41,184.78 | 42,623.74 | 44,112.40 | 45,650.40 | 47,238.40 | 48,876.40 | 50,568.40 | 52,316.40 | 54,120.40 | 55,980.40 | 57,894.40 | 59,868.40 | 61,902.40 | 64,006.40 | 66,180.40 | 3 | |
| 4 | 32,906.38 | 34,551.66 | 36,279.36 | 37,549.46 | 38,863.50 | 40,223.30 | 41,631.20 | 43,088.76 | 44,609.62 | 46,192.40 | 47,837.20 | 49,541.20 | 51,302.40 | 53,120.40 | 54,996.40 | 56,928.40 | 58,916.40 | 60,960.40 | 63,060.40 | 65,216.40 | 67,428.40 | 69,700.40 | 4 | |
| 5 | 34,336.12 | 36,143.64 | 37,950.64 | 39,277.68 | 40,652.82 | 42,075.28 | 43,547.92 | 45,073.34 | 46,649.70 | 48,272.40 | 49,963.86 | 51,706.40 | 53,500.40 | 55,346.40 | 57,244.40 | 59,194.40 | 61,196.40 | 63,250.40 | 65,356.40 | 67,514.40 | 69,724.40 | 71,986.40 | 5 | |
| 6 | 35,997.52 | 37,797.50 | 39,686.92 | 41,076.36 | 42,514.42 | 44,001.88 | 45,542.12 | 47,135.40 | 48,778.20 | 50,473.40 | 52,219.40 | 54,018.40 | 55,860.40 | 57,750.40 | 59,688.40 | 61,684.40 | 63,736.40 | 65,844.40 | 67,998.40 | 70,208.40 | 72,474.40 | 74,796.40 | 6 | |
| 7 | 37,674.78 | 39,558.48 | 41,536.04 | 42,988.40 | 44,493.54 | 46,051.98 | 47,662.68 | 49,331.10 | 50,465.22 | 51,626.38 | 52,813.28 | 54,028.00 | 55,272.36 | 56,542.20 | 57,844.28 | 59,173.66 | 60,533.72 | 61,925.50 | 63,350.04 | 64,807.08 | 66,297.40 | 67,820.40 | 7 | |
| 8 | 39,431.08 | 41,402.92 | 43,473.04 | 44,995.60 | 46,568.86 | 48,199.32 | 49,885.42 | 51,631.32 | 52,821.08 | 54,035.02 | 55,276.78 | 56,549.22 | 57,848.96 | 59,180.68 | 60,541.00 | 61,933.56 | 63,358.36 | 64,815.40 | 66,306.24 | 67,831.40 | 69,391.66 | 70,986.86 | 8 | |
| 9 | 41,407.86 | 43,480.06 | 45,653.14 | 47,251.10 | 48,904.44 | 50,615.76 | 52,387.14 | 54,221.18 | 55,467.88 | 56,744.74 | 58,049.94 | 59,384.52 | 60,751.60 | 62,146.76 | 63,576.76 | 65,039.00 | 66,534.78 | 68,065.14 | 69,630.60 | 71,232.20 | 72,870.20 | 74,582.40 | 9 | |
| 10 | 43,221.62 | 45,381.70 | 47,652.28 | 49,318.36 | 51,044.76 | 52,833.56 | 54,682.42 | 56,594.20 | 57,896.54 | 59,228.78 | 60,591.18 | 61,983.74 | 63,411.40 | 64,886.96 | 66,399.28 | 67,951.60 | 69,494.08 | 71,074.00 | 72,696.40 | 74,358.40 | 76,060.40 | 77,802.40 | 10 | |
| 11 | 45,261.32 | 47,524.36 | 49,900.76 | 51,649.00 | 53,455.74 | 55,327.48 | 57,263.96 | 59,266.48 | 60,631.48 | 62,026.38 | 63,451.18 | 64,911.60 | 66,404.52 | 67,932.80 | 69,493.06 | 71,091.02 | 72,727.20 | 74,399.78 | 76,110.84 | 77,861.68 | 79,652.56 | 81,484.40 | 11 | |
| 12 | 47,396.70 | 49,765.04 | 52,254.28 | 54,082.60 | 55,974.62 | 57,934.24 | 59,961.46 | 62,061.48 | 63,489.14 | 64,949.56 | 66,441.96 | 67,969.98 | 69,532.84 | 71,133.92 | 72,769.32 | 74,443.46 | 76,154.52 | 77,905.88 | 79,697.80 | 81,530.54 | 83,405.40 | 85,320.40 | 12 | |
| 13 | 49,637.12 | 52,118.30 | 54,722.72 | 56,639.96 | 58,621.68 | 60,673.60 | 62,796.24 | 64,994.54 | 66,489.80 | 68,019.90 | 69,583.28 | 71,184.36 | 72,822.62 | 74,495.98 | 76,209.64 | 77,963.08 | 79,754.74 | 81,589.56 | 83,465.72 | 85,385.56 | 87,349.34 | 89,358.40 | 13 | |
| 14 | 52,143.26 | 54,750.28 | 57,487.56 | 59,499.96 | 61,582.30 | 63,736.92 | 65,967.72 | 68,276.26 | 69,846.92 | 71,452.16 | 73,096.14 | 74,779.12 | 76,497.72 | 78,256.36 | 80,058.16 | 81,899.48 | 83,781.10 | 85,708.22 | 87,679.54 | 89,696.10 | 91,758.94 | 93,863.46 | 14 | |
| 15 | 54,743.00 | 57,480.28 | 60,353.28 | 62,465.78 | 64,651.08 | 66,914.12 | 69,256.98 | 71,680.44 | 73,329.10 | 75,015.20 | 76,741.08 | 78,505.18 | 80,311.40 | 82,158.44 | 84,050.20 | 85,981.48 | 87,958.78 | 89,982.10 | 91,872.82 | 94,168.36 | 96,334.68 | 98,586.40 | 15 | |
| 16 | 57,484.96 | 60,357.96 | 63,376.04 | 65,593.84 | 67,889.64 | 70,265.78 | 72,727.20 | 75,270.78 | 77,002.38 | 78,773.50 | 80,584.92 | 82,439.50 | 84,335.94 | 86,275.28 | 88,260.12 | 90,289.68 | 92,364.22 | 94,488.68 | 96,662.28 | 98,885.28 | 101,159.24 | 103,480.40 | 105,851.66 | 16 |
| 17 | 60,355.88 | 63,373.96 | 66,542.84 | 68,870.62 | 71,282.12 | 73,776.04 | 76,357.32 | 79,029.34 | 80,848.30 | 82,707.82 | 84,609.72 | 86,556.08 | 88,545.86 | 90,583.22 | 92,665.56 | 94,798.08 | 96,978.44 | 99,208.68 | 101,491.00 | 103,835.16 | 106,233.12 | 108,686.40 | 111,195.46 | 17 |
| 18 | 63,378.64 | 66,547.26 | 69,874.48 | 72,317.96 | 74,849.32 | 77,471.42 | 80,181.40 | 82,988.62 | 84,898.32 | 86,850.14 | 88,846.94 | 90,889.50 | 92,981.72 | 95,119.18 | 97,307.08 | 99,545.16 | 101,835.76 | 104,177.58 | 106,574.00 | 109,025.02 | 111,532.46 | 114,091.46 | 116,754.46 | 18 |
| 19 | 66,540.50 | 69,866.94 | 73,361.86 | 75,928.06 | 78,585.52 | 81,335.02 | 84,182.80 | 87,128.60 | 89,132.94 | 91,182.78 | 93,280.46 | 95,425.20 | 97,620.64 | 99,866.26 | 102,162.32 | 104,512.72 | 106,916.68 | 109,375.24 | 111,891.00 | 114,464.48 | 117,097.24 | 119,780.40 | 122,513.46 | 19 |
| 20 | 69,864.34 | 73,356.92 | 77,025.00 | 79,719.64 | 82,512.04 | 85,399.86 | 88,387.78 | 91,481.26 | 93,583.88 | 95,736.68 | 97,939.40 | 100,192.56 | 102,495.38 | 104,854.10 | 107,264.82 | 109,731.70 | 112,255.52 | 114,837.32 | 117,478.14 | 120,180.58 | 122,944.64 | 125,769.40 | 128,654.46 | 20 |
| 21 | 73,356.92 | 77,025.00 | 80,876.38 | 83,705.96 | 86,636.68 | 89,669.84 | 92,808.56 | 96,055.70 | 98,265.70 | 100,526.14 | 102,837.02 | 105,202.76 | 107,621.54 | 110,097.78 | 112,629.40 | 115,220.82 | 117,870.48 | 120,581.76 | 123,354.92 | 126,192.30 | 129,094.68 | 132,062.40 | 135,095.46 | 21 |
| 22 | 77,019.80 | 80,870.92 | 84,915.48 | 87,885.98 | 90,962.04 | 94,145.48 | 97,440.20 | 100,852.44 | 103,170.60 | 105,543.88 | 107,973.06 | 110,453.72 | 112,995.48 | 115,594.70 | 118,251.90 | 120,972.02 | 123,754.28 | 126,600.76 | 129,512.50 | 132,491.32 | 135,538.52 | 138,652.40 | 141,832.46 | 22 |
| 23 | 80,873.52 | 84,915.48 | 89,160.50 | 92,281.80 | 95,513.08 | 98,855.64 | 102,315.20 | 105,895.66 | 108,331.60 | 110,822.66 | 113,371.96 | 115,981.58 | 118,647.88 | 121,375.54 | 124,167.68 | 127,023.00 | 129,945.92 | 132,934.36 | 135,991.96 | 139,120.02 | 142,319.58 | 145,580.40 | 148,902.46 | 23 |
| 24 | 84,912.62 | 89,158.16 | 93,616.38 | 96,893.42 | 100,282.52 | 103,792.52 | 107,426.02 | 111,187.18 | 113,743.24 | 116,360.14 | 119,034.76 | 121,774.64 | 124,574.32 | 127,439.26 | 130,370.24 | 133,368.56 | 136,436.56 | 139,574.56 | 142,784.46 | 146,068.78 | 149,427.98 | 152,858.40 | 156,359.46 | 24 |
| 25 | 89,148.02 | 93,606.50 | 98,285.72 | 101,725.78 | 105,285.70 | 108,971.20 | 112,784.62 | 116,734.02 | 119,418.52 | 122,165.94 | 124,973.42 | 127,848.76 | 130,788.84 | 133,797.82 | 136,875.96 | 140,021.96 | 143,243.10 | 146,537.56 | 149,908.20 | 153,355.80 | 156,883.22 | 160,486.40 | 164,159.46 | 25 |
| 26 | 93,608.84 | 98,290.66 | 103,203.10 | 106,816.06 | 110,554.34 | 114,423.40 | 118,430.26 | 122,574.92 | 125,392.54 | 128,278.02 | 131,300.78 | 134,321.72 | 137,410.52 | 140,571.60 | 143,803.40 | 147,109.82 | 150,494.50 | 153,956.92 | 157,496.82 | 161,119.66 | 164,824.92 | 168,615.98 | 172,494.40 | 26 |
| 27 | 98,019.74 | 102,919.96 | 108,065.36 | 111,849.40 | 115,763.18 | 119,814.76 | 124,007.78 | 128,348.22 | 131,300.78 | 134,321.72 | 137,410.52 | 140,571.60 | 143,803.40 | 147,109.82 | 150,494.50 | 153,956.92 | 157,496.82 | 161,119.66 | 164,824.92 | 168,615.98 | 172,494.40 | 176,446.40 | 180,464.40 | 27 |
| 28 | 102,919.96 | 108,065.36 | 113,469.98 | 117,441.48 | 121,551.56 | 125,806.20 | 130,209.56 | 134,765.54 | 137,866.56 | 141,035.44 | 144,279.98 | 147,599.14 | 150,993.96 | 154,466.26 | 158,019.16 | 161,654.48 | 165,372.48 | 169,175.76 | 173,066.92 | 177,047.52 | 181,119.64 | 185,284.40 | 189,544.40 | 28 |
| 29 | 108,070.30 | 113,474.92 | 119,147.34 | 123,317.48 | 127,632.70 | 132,101.32 | 136,725.42 | 141,510.20 | 144,764.36 | 148,093.66 | 151,500.44 | 154,985.48 | 158,548.00 | 162,196.06 | 165,926.80 | 169,743.08 | 173,646.98 | 177,640.84 | 181,726.48 | 185,905.98 | 190,182.20 | 194,558.40 | 199,034.40 | 29 |
| 30 | 113,467.38 | 119,140.32 | 125,099.00 | 129,476.88 | 134,008.42 | 138,699.86 | 143,552.24 | 148,577.52 | 151,995.22 | 155,489.62 | 159,067.48 | 162,725.68 | 166,469.16 | 170,297.40 | 174,214.04 | 178,220.38 | 182,320.32 | 186,513.60 | 190,803.60 | 195,191.88 | 199,681.56 | 204,272.40 | 208,964.40 | 30 |
| 31 | 119,132.52 | 125,088.86 | 131,343.16 | 135,942.30 | 140,699.78 | 145,624.44 | 150,720.18 | 155,996.62 | 159,584.36 | 163,255.30 | 167,008.66 | 170,849.64 | 174,778.50 | 178,800.70 | 182,912.34 | 187,120.18 | 191,422.92 | 195,825.76 | 200,329.48 | 204,937.46 | 209,651.00 | 214,470.40 | 219,390.40 | 31 |
| 32 | 125,088.86 | 131,343.16 | 137,912.06 | 142,739.48 | 147,734.60 | 152,905.48 | 158,257.06 | 163,796.88 | 167,562.98 | 171,416.70 | 175,360.38 | 179,392.72 | 183,519.96 | 187,739.76 | 192,057.84 | 196,475.76 | 200,994.30 | 205,617.88 | 210,347.02 | 215,184.58 | 220,134.20 | 225,198.40 | 230,379.40 | 32 |
| 33 | 131,343.16 | 137,912.06 | 144,807.00 | 149,874.92 | 155,121.20 | 160,550.52 | 166,170.68 | 171,985.84 | 175,940.18 | 179,987.34 | 184,127.06 | 188,362.20 | 192,694.84 | 197,125.50 | 201,662.24 | 206,298.56 | 211,043.30 | 215,897.56 | 220,862.98 | 225,943.12 | 231,139.48 | 236,452.40 | 241,884.40 | 33 |
| 34 | 137,912.06 | 144,807.00 | 152,047.48 | 157,368.90 | 162,876.48 | 168,578.80 | 174,477.42 | 180,584.56 | 184,738.84 | 188,986.98 | 193,334.96 | 197,780.70 | 202,329.40 | 206,983.92 | 211,742.96 | 216,612.76 | 221,595.66 | 226,692.70 | 231,906.48 | 237,240.38 | 242,697.00 | 248,268.40 | 253,954.40 | 34 |
| 35 | 144,807.00 | 152,047.48 | 159,649.88 | 165,236.76 | 171,020.20 | 177,006.70 | 183,201.20 | 189,614.36 | 193,974.56 | 198,437.72 | 203,001.76 | 207,670.84 | 212,445.74 | 217,332.70 | 222,330.94 | 227,443.84 | 232,675.56 | 238,026.88 | 243,501.18 | 249,102.10 | 254,831.46 | 260,684.40 | 266,659.40 | 35 |