



City of Alexandria, VA
Administrative & Technical Pay Scale (City-VRS Participating Employees) (GSAD) - FY 2027
AFSCME Local 3001
 Annual Salary

Pay Increase Step Grade	5%			3.50%			2.30%													Grade		
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		19	20
1				32,112.69	33,277.40	34,484.32	35,690.98	36,940.28	37,788.14	38,656.80	39,547.82	40,458.08	41,387.84	42,339.96	43,312.10	44,307.64	45,329.44	46,371.78	47,438.04	48,529.52	49,645.70	1
2			31,910.67	33,190.18	34,508.28	36,027.16	37,289.20	38,592.84	39,481.52	40,389.18	41,319.20	42,268.20	43,240.08	44,236.66	45,252.74	46,293.52	47,358.74	48,447.88	49,561.98	50,701.82	51,868.18	2
3		32,303.40	34,003.58	35,193.60	36,425.48	37,699.48	39,018.72	40,384.50	41,313.74	42,263.52	43,235.40	44,231.98	45,247.80	46,288.58	47,353.80	48,443.72	49,555.48	50,695.32	51,861.16	53,054.04	54,274.22	3
4	32,186.32	33,880.34	35,574.24	36,819.64	38,108.20	39,441.48	40,821.82	42,251.56	43,223.18	44,216.90	45,233.24	46,274.02	47,339.24	48,426.04	49,540.92	50,679.72	51,845.82	53,038.44	54,258.36	55,506.36	56,782.70	4
5	33,669.22	35,441.38	37,213.02	38,514.32	39,862.42	41,257.58	42,701.36	44,197.40	45,213.48	46,251.40	47,317.14	48,404.20	49,518.56	50,657.62	51,821.38	53,014.52	54,232.36	55,479.58	56,755.40	58,060.86	59,396.22	5
6	35,298.12	37,063.00	38,915.24	40,277.90	41,688.40	43,146.74	44,657.08	46,219.16	47,284.90	48,372.48	49,484.24	50,620.70	51,787.06	52,977.86	54,195.70	55,442.92	56,717.18	58,021.60	59,356.18	60,720.92	62,117.90	6
7	36,942.36	38,789.92	40,728.74	42,153.02	43,628.78	45,157.06	46,736.56	48,372.48	49,484.24	50,623.30	51,787.06	52,977.86	54,198.04	55,442.92	56,720.04	58,023.94	59,357.22	60,721.96	62,118.94	63,547.64	65,008.84	7
8	38,664.60	40,597.96	42,628.04	44,120.96	45,663.80	47,262.80	48,916.14	50,627.98	51,794.34	52,984.88	54,202.72	55,450.20	56,724.20	58,030.70	59,364.24	60,730.02	62,127.26	63,555.96	65,017.68	66,513.20	68,043.04	8
9	40,603.16	42,634.80	44,766.02	46,332.78	47,953.88	49,631.92	51,368.98	53,167.40	54,390.18	55,641.82	56,921.80	58,230.12	59,570.94	60,939.06	62,341.24	63,775.14	65,241.80	66,742.26	68,277.56	69,847.70	71,454.24	9
10	42,381.56	44,499.78	46,725.90	48,359.74	50,052.60	51,807.08	53,619.80	55,494.66	56,771.52	58,077.76	59,413.64	60,779.16	62,179.06	63,608.22	65,069.68	66,567.80	68,098.42	69,664.66	71,266.52	72,905.56	74,582.82	10
11	44,381.74	46,600.84	48,930.96	50,645.40	52,416.78	54,252.12	56,151.16	58,114.68	59,453.16	60,820.76	62,217.74	63,650.08	65,113.88	66,612.26	68,142.36	69,709.64	71,313.84	72,954.18	74,631.96	76,348.22	78,104.52	11
12	46,475.52	48,797.58	51,238.72	53,031.94	54,887.04	56,808.44	58,795.88	60,855.34	62,255.18	63,687.00	65,150.80	66,649.18	68,181.36	69,751.50	71,355.18	72,996.82	74,674.34	76,391.64	78,148.98	79,946.10	81,784.82	12
13	48,672.52	51,105.34	53,659.32	55,539.12	57,482.36	59,494.50	61,575.80	63,731.46	65,197.60	66,698.06	68,230.76	69,800.64	71,407.44	73,048.04	74,728.68	76,447.80	78,204.88	80,003.56	81,843.58	83,725.72	85,651.54	13
14	51,130.04	53,686.10	56,370.34	58,343.48	60,385.78	62,498.28	64,685.66	66,949.48	68,489.46	70,063.50	71,675.24	73,325.98	75,011.04	76,735.62	78,502.32	80,308.02	82,152.98	84,042.40	85,975.24	87,953.06	89,975.60	14
15	53,679.08	56,362.80	59,180.42	61,251.58	63,394.50	65,613.60	67,910.96	70,287.36	71,904.04	73,557.38	75,249.72	76,979.50	78,750.36	80,561.26	82,416.36	84,310.46	86,249.28	88,233.08	90,087.14	92,338.22	94,462.68	15
16	56,367.74	59,184.84	62,144.42	64,319.06	66,570.40	68,900.26	71,313.84	73,808.02	75,505.56	77,242.36	79,018.68	80,837.38	82,696.90	84,598.54	86,544.90	88,535.20	90,568.92	92,652.30	94,783.52	96,963.62	99,193.64	16
17	59,182.76	62,142.34	65,249.34	67,532.40	69,896.84	72,341.88	74,873.50	77,493.26	79,277.12	81,100.24	82,965.22	84,873.88	86,824.92	88,822.76	90,864.54	92,955.72	95,093.96	97,280.82	99,518.38	101,816.52	104,148.98	17
18	62,146.76	65,254.28	68,516.24	70,912.40	73,394.62	75,966.28	78,623.22	81,375.84	83,248.36	85,161.96	87,120.28	89,123.32	91,174.46	93,270.58	95,415.84	97,610.50	99,856.64	102,152.96	104,502.84	106,906.28	109,364.84	18
19	65,247.00	68,509.22	71,936.02	74,452.82	77,058.28	79,754.48	82,546.62	85,434.96	87,400.82	89,410.62	91,467.48	93,570.62	95,723.42	97,925.36	100,176.96	102,481.86	104,838.76	107,249.48	109,716.36	112,239.92	114,821.46	19
20	68,506.36	71,931.08	75,527.92	78,170.30	80,908.62	83,739.76	86,669.96	89,703.64	91,764.92	93,876.12	96,036.20	98,245.16	100,503.26	102,816.22	105,180.14	107,598.92	110,074.12	112,605.48	115,195.34	117,844.74	120,554.98	20
21	71,931.08	75,527.92	79,304.42	82,079.40	84,952.92	87,927.32	91,004.94	94,188.64	96,355.74	98,572.24	100,838.40	103,158.12	105,529.84	107,957.72	110,440.46	112,981.44	115,579.62	118,238.12	120,957.72	123,739.72	126,585.94	21
22	75,522.98	79,299.48	83,265.26	86,178.04	89,194.04	92,315.86	95,546.36	98,892.30	101,165.48	103,492.74	105,874.60	108,307.16	110,799.52	113,348.04	115,953.50	118,620.84	121,349.28	124,140.12	126,995.44	129,916.28	132,904.20	22
23	79,301.82	83,265.26	87,427.34	90,488.32	93,656.68	96,934.24	100,326.72	103,837.24	106,226.12	108,668.82	111,168.98	113,727.64	116,342.20	119,016.56	121,754.36	124,554.30	127,420.28	130,351.00	133,349.32	136,416.02	139,553.70	23
24	83,262.40	87,425.26	91,796.90	95,010.50	98,333.56	101,775.96	105,337.96	109,026.32	111,532.98	114,098.66	116,721.28	119,407.86	122,153.20	124,962.76	127,836.28	130,776.62	133,785.08	136,861.92	140,009.48	143,229.84	146,524.30	24
25	87,415.64	91,787.02	96,375.24	99,748.74	103,239.24	106,853.50	110,592.82	114,465.26	117,097.76	119,791.36	122,544.76	125,364.20	128,247.08	131,197.56	134,215.64	137,300.80	140,459.02	143,690.04	146,994.64	150,375.68	153,834.20	25
26	91,789.88	96,380.44	101,197.46	104,740.22	108,405.70	112,199.36	116,128.22	120,192.80	122,955.30	125,784.88	128,677.90	131,637.48	134,663.36	137,761.00	140,929.62	144,172.08	147,488.64	150,880.60	154,351.08	157,900.86	161,532.80	26
27	96,114.98	100,919.78	105,965.08	109,675.80	113,513.40	117,486.20	121,597.58	125,853.52	128,749.14	131,711.06	134,739.80	137,839.78	141,008.40	144,250.60	147,569.24	150,964.84	154,435.84	157,987.96	161,621.72	165,338.94	169,141.96	27
28	100,919.78	105,965.08	111,264.66	115,159.20	119,188.94	123,361.16	127,679.24	132,146.30	135,187.26	138,294.52	141,475.88	144,730.82	148,059.08	151,464.04	154,948.04	158,513.16	162,158.36	165,887.80	169,703.56	173,606.68	177,599.50	28
29	105,970.02	111,269.60	116,831.78	120,920.80	125,152.30	129,533.82	134,068.48	138,759.92	143,950.64	145,215.20	148,556.20	151,973.12	155,466.74	159,043.82	162,702.28	166,444.20	170,271.92	174,188.30	178,194.64	182,293.02	186,486.04	29
30	111,262.06	116,824.76	122,667.48	126,960.34	131,403.74	136,004.18	140,762.18	145,689.96	149,041.10	152,467.64	155,975.56	159,563.30	163,233.72	166,987.86	170,828.06	174,756.92	178,777.04	182,888.94	187,095.48	191,398.22	195,800.80	30
31	116,817.48	122,658.12	128,791.00	133,300.18	137,965.10	142,794.34	147,790.76	152,964.76	156,482.82	160,082.26	163,762.82	167,528.92	171,381.86	175,325.80	179,357.62	183,483.56	187,702.84	192,019.88	196,436.24	200,954.52	205,576.54	31
32	122,658.12	128,791.00	135,231.72	139,964.76	144,863.42	149,933.94	155,181.26	160,613.70	164,306.22	168,085.32	171,952.30	175,906.12	179,953.28	184,091.18	188,324.76	192,657.40	197,087.80	201,621.42	206,258.52	211,002.48	215,855.90	32
33	128,791.00	135,231.72	141,992.76	146,961.88	152,106.24	157,430.52	162,940.96	168,643.54	172,520.92	176,489.30	180,548.68	184,701.66	188,950.06	193,294.66	197,743.00	202,289.36	206,941.80	211,701.88	216,570.64	221,551.72	226,647.20	33
34	135,231.72	141,992.76	149,092.32	154,310.52	159,710.72	165,302.28	171,086.50	177,074.82	181,148.50	185,313.96	189,577.70	193,936.86	198,397.16	202,961.20	207,627.94	212,403.10	217,289.02	222,287.00	227,399.38	232,629.80	237,979.82	34
35	141,992.76	149,092.32	156,947.04	162,025.50	167,696.10	173,566.64	179,640.76	185,929.12	190,204.82	194,581.14	199,056.52	203,635.12	208,316.68	213,109.00	218,009.74	223,023.58	228,153.12	233,400.44	238,768.92	244,260.64	249,878.46	35