



City of Alexandria, VA
General Salary Pay Scale (City-VRS Participating Employees) (GENS) - FY 2027

Hourly Rate (2080 Hours per Year)

Pay Increase Step Grade	5%			3.50%							2.30%										Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19		20
1				15.2139	15.7657	16.3375	16.9092	17.5010	17.9029	18.3144	18.7365	19.1678	19.6082	20.0593	20.5198	20.9916	21.4757	21.9695	22.4746	22.9917	23.5205	1
2			15.3569	15.9139	16.4911	17.0684	17.6664	18.2841	18.7050	19.1351	19.5757	20.0253	20.4857	20.9579	21.4392	21.9324	22.4370	22.9530	23.4809	24.0209	24.5735	2
3		15.3043	16.1098	16.6736	17.2572	17.8609	18.4858	19.1329	19.5732	20.0231	20.4835	20.9557	21.4369	21.9300	22.4346	22.9511	23.4779	24.0178	24.5701	25.1354	25.7134	3
4	15.2488	16.0514	16.8540	17.4439	18.0544	18.6862	19.3401	20.0174	20.4777	20.9485	21.4300	21.9231	22.4277	22.9428	23.4709	24.0104	24.5629	25.1278	25.7059	26.2970	26.9019	4
5	15.9513	16.7909	17.6303	18.2469	18.8855	19.5466	20.2306	20.9392	21.4208	21.9124	22.4173	22.9324	23.4603	23.9999	24.5512	25.1166	25.6935	26.2844	26.8890	27.5074	28.1401	5
6	16.7230	17.5593	18.4369	19.0824	19.7506	20.4415	21.1572	21.8972	22.4021	22.9173	23.4441	23.9825	24.5350	25.0992	25.6762	26.2671	26.8708	27.4887	28.1210	28.7676	29.4295	6
7	17.5022	18.3774	19.2960	19.9707	20.6700	21.3940	22.1422	22.9173	23.4441	23.9836	24.5350	25.0992	25.6773	26.2671	26.8721	27.4899	28.1215	28.7681	29.4299	30.1067	30.7992	7
8	18.3180	19.2340	20.1958	20.9031	21.6340	22.3916	23.1749	23.9860	24.5384	25.1026	25.6795	26.2705	26.8742	27.4931	28.1248	28.7719	29.4339	30.1107	30.8033	31.5118	32.2366	8
9	19.2364	20.1990	21.2086	21.9510	22.7189	23.5140	24.3370	25.1890	25.7683	26.3613	26.9676	27.5876	28.2228	28.8710	29.5352	30.2146	30.9094	31.6203	32.3476	33.0915	33.8527	9
10	20.0790	21.0826	22.1373	22.9113	23.7133	24.5444	25.4033	26.2915	26.8965	27.5153	28.1483	28.7952	29.4583	30.1356	30.8279	31.5377	32.2628	33.0049	33.7639	34.5403	35.3349	10
11	21.0266	22.0780	23.1819	23.9942	24.8334	25.7028	26.6025	27.5329	28.1670	28.8149	29.4768	30.1553	30.8488	31.5587	32.2837	33.0262	33.7862	34.5633	35.3581	36.1714	37.0034	11
12	22.0186	23.1188	24.2752	25.1248	26.0037	26.9139	27.8557	28.8313	29.4945	30.1729	30.8664	31.5762	32.3022	33.0461	33.8058	34.5835	35.3782	36.1919	37.0245	37.8758	38.7470	12
13	23.0594	24.2121	25.4220	26.3127	27.2334	28.1866	29.1727	30.1939	30.8885	31.5994	32.3255	33.0693	33.8306	34.6078	35.4040	36.2184	37.0510	37.9031	38.7748	39.6666	40.5789	13
14	24.2237	25.4347	26.7064	27.6412	28.6088	29.6097	30.6460	31.7184	32.4480	33.1938	33.9574	34.7395	35.5378	36.3549	37.1918	38.0473	38.9214	39.8166	40.7324	41.6693	42.6276	14
15	25.4314	26.7029	28.0378	29.0191	30.0343	31.0856	32.1740	33.2999	34.0658	34.8491	35.6510	36.4705	37.3095	38.1673	39.0462	39.9436	40.8622	41.8021	42.6803	43.7469	44.7533	15
16	26.7053	28.0399	29.4420	30.4722	31.5389	32.6427	33.7862	34.9679	35.7722	36.5950	37.4365	38.2981	39.1791	40.0801	41.0021	41.9451	42.9087	43.8957	44.9053	45.9382	46.9947	16
17	28.0389	29.4410	30.9130	31.9946	33.1148	34.2733	35.4726	36.7139	37.5590	38.4227	39.3062	40.2105	41.1349	42.0814	43.0487	44.0393	45.0524	46.0885	47.1486	48.2375	49.3424	17
18	29.4432	30.9153	32.4608	33.5960	34.7721	35.9903	37.2491	38.5533	39.4404	40.3471	41.2749	42.2237	43.1956	44.1885	45.2050	46.2447	47.3088	48.3968	49.5101	50.6487	51.8135	18
19	30.9118	32.4575	34.0810	35.2733	36.5077	37.7851	39.1080	40.4764	41.4076	42.3599	43.3343	44.3307	45.3507	46.3939	47.4606	48.5525	49.6691	50.8114	51.9800	53.1756	54.3987	19
20	32.4561	34.0786	35.7827	37.0346	38.3319	39.6732	41.0614	42.4987	43.4753	44.4755	45.4988	46.5455	47.6153	48.7111	49.8310	50.9770	52.1495	53.3488	54.5758	55.8310	57.1151	20
21	34.0786	35.7827	37.5718	38.8865	40.2480	41.6571	43.1153	44.6236	45.6502	46.7004	47.7740	48.8730	49.9967	51.1470	52.3231	53.5269	54.7578	56.0173	57.3059	58.6240	59.9723	21
22	35.7804	37.5695	39.4484	40.8284	42.2573	43.7362	45.2669	46.8520	47.9289	49.0315	50.1600	51.3124	52.4933	53.7006	54.9350	56.1987	57.4913	58.8137	60.1664	61.5502	62.9657	22
23	37.5706	39.4484	41.4203	42.8705	44.3715	45.9243	47.5315	49.1948	50.3265	51.4837	52.6682	53.8805	55.1193	56.3862	57.6834	59.0099	60.3676	61.7561	63.1765	64.6295	66.1160	23
24	39.4471	41.4193	43.4904	45.0129	46.5873	48.2181	49.9057	51.6531	52.8407	54.0563	55.2988	56.5715	57.8723	59.2033	60.5647	61.9577	63.3830	64.8407	66.3320	67.8577	69.4185	24
25	41.4146	43.4857	45.6596	47.2577	48.9114	50.6237	52.3953	54.2299	55.4772	56.7533	58.0577	59.3934	60.7593	62.1571	63.5871	65.0487	66.5450	68.0756	69.6413	71.2432	72.8817	25
26	43.4871	45.6619	47.9440	49.6225	51.3591	53.1565	55.0179	56.9434	58.2523	59.5928	60.9634	62.3656	63.7991	65.2667	66.7679	68.3041	69.8753	71.4824	73.1266	74.8083	76.5291	26
27	45.5361	47.8125	50.2029	51.9608	53.7790	55.6612	57.6091	59.6254	60.9971	62.4005	63.8354	65.3040	66.8053	68.3414	69.9136	71.5223	73.1667	74.8497	76.5712	78.3323	80.1340	27
28	47.8125	50.2029	52.7136	54.5587	56.4679	58.4445	60.4903	62.6067	64.0474	65.5195	67.0266	68.5687	70.1456	71.7588	73.4094	75.0983	76.8255	78.5923	80.4000	82.2492	84.1410	28
29	50.2051	52.7160	55.3511	57.2883	59.2932	61.3689	63.5173	65.7399	67.2517	68.7983	70.3811	71.9999	73.6551	75.3498	77.0831	78.8560	80.6694	82.5248	84.4228	86.3646	88.3510	29
30	52.7124	55.3477	58.1160	60.1497	62.2549	64.4343	66.6885	69.0232	70.6109	72.2342	73.8963	75.5959	77.3349	79.1135	80.9329	82.7942	84.6988	86.6469	88.6398	90.6784	92.7641	30
31	55.3443	58.1114	61.0169	63.1533	65.3635	67.6514	70.0186	72.4698	74.1365	75.8418	77.5855	79.3699	81.1951	83.0637	84.9739	86.9287	88.9275	90.9728	93.0651	95.2058	97.3955	31
32	58.1114	61.0169	64.0684	66.3109	68.6317	71.0339	73.5199	76.0935	77.8430	79.6334	81.4655	83.3386	85.2560	87.2165	89.2223	91.2749	93.3739	95.5218	97.7187	99.9661	102.2656	32
33	61.0169	64.0684	67.2716	69.6259	72.0631	74.5854	77.1961	79.8979	81.7348	83.6149	85.5381	87.5057	89.5184	91.5768	93.6842	95.8381	98.0423	100.2974	102.6042	104.9641	107.3782	33
34	64.0684	67.2716	70.6352	73.1073	75.6658	78.3149	81.0553	83.8923	85.8223	87.7958	89.8157	91.8810	93.9942	96.1564	98.3674	100.6297	102.9445	105.3123	107.7344	110.2125	112.7472	34
35	67.2716	70.6352	74.1670	76.7625	79.4490	82.2302	85.1080	88.0872	90.1129	92.1863	94.3065	96.4758	98.6937	100.9642	103.2860	105.6614	108.0916	110.5777	113.1210	115.7228	118.3844	35

Effective 06/20/2026