



City of Alexandria, VA
General Salary Pay Scale (City-VRS Participating Employees) (GENS) - FY 2027

Annual Salary

Pay Increase Step Grade	5%		3.50%										2.30%								Grade	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19		20
1				31,645.01	32,792.76	33,982.00	35,171.24	36,402.08	37,237.98	38,093.90	38,971.92	39,868.92	40,785.16	41,723.24	42,681.08	43,662.58	44,669.56	45,696.56	46,747.22	47,822.84	48,922.64	1
2			31,445.82	33,100.86	34,301.54	35,502.22	36,746.06	38,030.98	38,906.40	39,801.06	40,717.56	41,652.52	42,610.36	43,592.38	44,593.64	45,619.34	46,668.96	47,742.24	48,840.22	49,963.42	51,112.88	2
3		31,832.87	33,508.28	34,681.14	35,895.08	37,150.62	38,450.36	39,796.38	40,712.36	41,648.10	42,605.68	43,587.96	44,588.70	45,614.40	46,664.02	47,738.34	48,833.98	49,956.92	51,105.86	52,281.58	53,483.82	3
4	31,717.52	33,386.86	35,056.32	36,283.26	37,553.10	38,867.40	40,227.46	41,636.14	42,593.72	43,572.88	44,574.40	45,600.10	46,649.72	47,720.92	48,819.42	49,941.58	51,090.78	52,265.72	53,468.22	54,697.76	55,955.90	4
5	33,178.60	34,925.02	36,870.92	37,953.50	39,281.84	40,656.98	42,079.70	43,553.64	44,555.16	45,577.74	46,627.88	47,699.34	48,797.32	49,919.74	51,066.60	52,242.58	53,442.48	54,671.50	55,929.12	57,215.34	58,531.46	5
6	34,783.84	36,523.24	38,348.70	39,691.34	41,081.30	42,518.32	44,007.08	45,546.28	46,596.42	47,667.88	48,763.78	49,883.60	51,032.80	52,206.44	53,406.60	54,635.62	55,891.16	57,176.60	58,491.68	59,836.66	61,213.36	6
7	36,404.68	38,224.94	40,135.68	41,539.16	42,993.60	44,499.52	46,055.88	47,667.88	48,763.78	49,885.94	51,032.80	52,206.44	53,408.68	54,635.62	55,894.02	57,178.94	58,492.72	59,837.70	61,214.14	62,622.04	64,062.44	7
8	38,101.44	40,006.72	42,007.16	43,478.50	44,998.72	46,574.58	48,203.74	49,890.88	51,039.82	52,213.46	53,413.36	54,642.64	55,898.44	57,185.70	58,499.48	59,845.50	61,222.46	62,630.36	64,070.76	65,544.44	67,052.18	8
9	40,011.66	42,013.92	44,113.94	45,658.08	47,255.26	48,909.12	50,620.96	52,393.12	53,597.96	54,831.40	56,092.66	57,382.26	58,703.32	60,051.68	61,433.32	62,846.42	64,291.50	65,770.12	67,283.06	68,830.32	70,413.72	9
10	41,764.32	43,851.86	46,045.48	47,655.40	49,323.56	51,052.30	52,838.76	54,686.32	55,944.72	57,231.72	58,548.36	59,894.12	61,273.16	62,682.10	64,121.98	65,598.52	67,106.52	68,650.14	70,228.86	71,843.72	73,496.54	10
11	43,735.38	45,922.24	48,218.30	49,908.04	51,653.42	53,461.72	55,333.20	57,268.38	58,587.36	59,934.94	61,311.64	62,722.92	64,165.40	65,642.20	67,150.20	68,694.60	70,275.40	71,891.56	73,544.90	75,236.46	76,967.02	11
12	45,798.74	48,087.00	50,492.52	52,259.48	54,087.80	55,980.86	57,939.96	59,969.00	61,348.56	62,759.58	64,202.06	65,678.60	67,188.68	68,735.94	70,315.96	71,933.68	73,586.76	75,279.10	77,010.96	78,781.56	80,593.76	12
13	47,963.50	50,361.22	52,877.76	54,730.52	56,645.42	58,628.18	60,679.32	62,803.26	64,248.08	65,726.70	67,237.04	68,784.04	70,367.70	71,984.12	73,640.32	75,334.22	77,066.08	78,838.50	80,651.48	82,506.58	84,404.06	13
14	50,385.40	52,904.28	55,549.26	57,493.80	59,506.20	61,588.28	63,743.68	65,974.22	67,491.84	69,043.00	70,631.34	72,258.16	73,918.52	75,618.14	77,358.84	79,138.28	80,956.46	82,818.58	84,723.34	86,672.04	88,665.46	14
15	52,897.26	55,541.98	58,318.52	60,359.78	62,471.24	64,658.10	66,921.92	69,263.74	70,856.76	72,486.18	74,154.08	75,858.64	77,603.76	79,387.88	81,216.20	83,082.74	84,993.48	86,948.42	88,944.92	90,993.50	93,086.76	15
16	55,546.92	58,322.94	61,239.36	63,382.28	65,600.86	67,896.92	70,275.40	72,733.18	74,406.28	76,117.60	77,867.92	79,660.10	81,492.58	83,366.66	85,284.42	87,245.86	89,250.90	91,303.16	93,402.92	95,551.56	97,749.08	16
17	58,320.86	61,237.28	64,299.04	66,548.82	68,878.68	71,288.36	73,783.06	76,364.86	78,122.72	79,919.32	81,757.00	83,637.84	85,560.54	87,529.26	89,541.40	91,601.64	93,708.94	95,864.08	98,069.14	100,334.00	102,632.14	17
18	61,241.96	64,303.72	67,518.36	69,879.68	72,326.02	74,859.72	77,478.18	80,190.76	82,035.98	83,922.02	85,851.74	87,825.40	89,846.90	91,912.08	94,026.40	96,189.08	98,402.20	100,665.24	102,981.06	105,349.40	107,772.08	18
19	64,296.44	67,511.60	70,888.48	73,368.36	75,936.12	78,593.06	81,344.64	84,190.86	86,127.86	88,108.54	90,135.24	92,207.96	94,329.56	96,499.26	98,718.10	100,989.20	103,311.78	105,687.66	108,118.40	110,605.30	113,149.40	19
20	67,508.74	70,883.54	74,428.12	77,032.02	79,730.30	82,520.36	85,407.66	88,397.40	90,428.52	92,509.04	94,637.40	96,814.64	99,039.72	101,319.14	103,648.48	106,032.16	108,470.96	110,965.40	113,517.56	116,128.48	118,799.46	20
21	70,883.54	74,428.12	78,149.24	80,883.92	83,715.84	86,646.82	89,679.72	92,817.14	94,952.52	97,136.78	99,369.92	101,655.84	103,993.24	106,385.76	108,832.10	111,335.90	113,896.12	116,515.88	119,196.22	121,937.92	124,742.28	21
22	74,423.18	78,144.56	82,052.62	84,923.02	87,895.08	90,971.40	94,155.10	97,452.16	99,692.06	101,985.52	104,332.80	106,729.74	109,185.96	111,697.30	114,264.80	116,893.40	119,581.80	122,332.60	125,146.06	128,024.52	130,968.76	22
23	78,146.90	82,052.62	86,154.12	89,170.84	92,292.72	95,522.44	98,865.52	102,325.08	104,679.12	107,086.20	109,549.96	112,071.44	114,648.04	117,283.40	119,981.42	122,740.54	125,564.66	128,452.74	131,407.12	134,429.36	137,521.28	23
24	82,050.02	86,152.04	90,459.98	93,626.78	96,901.48	100,293.70	103,803.96	107,438.50	109,908.76	112,437.00	115,021.40	117,668.72	120,374.28	123,142.76	125,974.68	128,872.12	131,836.64	134,868.76	137,970.56	141,144.12	144,390.48	24
25	86,142.42	90,450.36	94,972.02	98,296.12	101,735.66	105,297.40	108,982.12	112,798.14	115,392.68	118,046.76	120,760.12	123,538.22	126,379.24	129,286.82	132,261.22	135,301.40	138,413.60	141,597.30	144,853.80	148,185.96	151,594.04	25
26	90,453.22	94,976.70	99,723.52	103,214.80	106,826.98	110,565.52	114,437.18	118,442.22	121,164.68	123,952.92	126,803.82	129,720.50	132,702.18	135,754.84	138,877.18	142,072.58	145,340.52	148,683.34	152,103.38	155,601.16	159,180.58	26
27	94,715.14	99,450.00	104,421.98	108,078.36	111,860.32	115,775.40	119,826.98	124,020.78	126,874.02	129,793.04	132,777.58	135,832.32	138,954.92	142,150.06	145,420.34	148,766.28	152,186.84	155,687.48	159,268.20	162,931.08	166,678.72	27
28	99,450.00	104,421.98	109,644.34	113,482.20	117,453.18	121,564.56	125,819.72	130,222.04	133,218.54	136,280.56	139,415.38	142,623.00	145,902.90	149,258.20	152,691.50	156,204.36	159,797.04	163,471.88	167,232.00	171,078.44	175,013.28	28
29	104,426.66	109,649.28	115,130.34	119,159.56	123,329.96	127,647.26	132,115.88	136,738.94	139,883.64	143,100.36	146,392.74	149,759.74	153,202.66	156,727.48	160,332.90	164,020.48	167,792.30	171,651.48	175,599.32	179,638.42	183,770.08	29
30	109,641.74	115,123.32	120,881.28	125,111.48	129,490.14	134,023.24	138,712.08	143,568.36	146,870.62	150,247.24	153,704.20	157,239.42	160,856.64	164,556.08	168,340.38	172,212.04	176,173.40	180,225.50	184,370.68	188,611.02	192,949.38	30
31	115,116.04	120,871.66	126,915.10	131,358.76	135,956.08	140,714.86	145,638.74	150,737.08	154,203.92	157,750.84	161,377.84	165,089.34	168,885.86	172,772.60	176,745.66	180,811.80	184,969.20	189,223.32	193,575.46	198,027.96	202,582.64	31
32	120,871.66	126,915.10	133,262.22	137,926.62	142,754.04	147,750.46	152,921.34	158,274.48	161,913.44	165,637.42	169,448.24	173,344.34	177,332.48	181,410.32	185,582.28	189,851.74	194,217.66	198,685.24	203,255.00	207,929.54	212,712.50	32
33	126,915.10	133,262.22	139,924.98	144,821.82	149,891.30	155,137.58	160,567.94	166,187.58	170,008.28	173,918.94	177,919.30	182,011.96	186,198.22	190,479.64	194,863.24	199,343.30	203,927.88	208,618.54	213,416.84	218,325.38	223,346.76	33
34	133,262.22	139,924.98	146,921.32	152,063.08	157,384.76	162,894.94	168,594.92	174,495.88	178,510.28	182,615.16	186,816.76	191,112.48	195,508.04	200,005.64	204,604.14	209,309.88	214,124.56	219,049.48	224,087.50	229,242.00	234,514.28	34
35	139,924.98	146,921.32	154,267.36	159,666.00	165,253.92	171,038.92	177,024.64	183,221.48	187,434.78	191,747.40	196,157.52	200,669.56	205,283.00	210,005.64	214,834.88	219,775.66	224,830.58	230,001.72	235,291.68	240,703.32	246,239.50	35