



City of Alexandria, VA
Sworn Fire Marshal/Medic Pay Scale (FMMC) - FY 2027
IAFF Local 2141

Hourly Rate (2548 Hours per Year)

Pay Increase Step Rank	5%				3.50%				2.30%								Rank			
	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	
Medic II (02)	24.2430	25.4550	26.7277	28.0642	29.4672	30.4981	31.5661	32.6705	33.8142	34.9977	35.8025	36.6259	37.4688	38.3303	39.2115	40.1133	41.0365	41.9803	42.9457	Medic II (02)
Medic III (03)	25.4550	26.7277	28.0642	29.4672	30.9404	32.0234	33.1443	34.3045	35.5049	36.7483	37.5931	38.4576	39.3427	40.2473	41.1725	42.1201	43.0884	44.0791	45.0931	Medic III (03)
Medic IV (04)	26.7258	28.0622	29.4652	30.9387	32.4855	33.6221	34.7990	36.0168	37.2779	38.5819	39.4702	40.3775	41.3066	42.2562	43.2285	44.2222	45.2395	46.2800	47.3446	Medic IV (04)
Fire Lieutenant (VRS) (05)	30.9348	32.4816	34.1049	35.8103	37.6010	38.9168	40.2794	41.6895	43.1481	44.6578	45.6858	46.7364	47.8114	48.9109	50.0357	51.1860	52.3640	53.5681	54.8000	Fire Lieutenant (VRS) (05)
EMS Lieutenant (VRS) (06)	30.9348	32.4816	34.1049	35.8103	37.6010	38.9168	40.2794	41.6895	43.1481	44.6578	45.6858	46.7364	47.8114	48.9109	50.0357	51.1860	52.3640	53.5681	54.8000	EMS Lieutenant (VRS) (06)
EMS Captain (VRS) (07)	34.0128	35.7133	37.4991	39.3741	41.3428	42.7900	44.2869	45.8377	47.4412	49.1016	50.2315	51.3869	52.5685	53.7776	55.0140	56.2800	57.5743	58.8989	60.2535	EMS Captain (VRS) (07)
Fire Captain (VRS) (11)	34.0128	35.7133	37.4991	39.3741	41.3428	42.7900	44.2869	45.8377	47.4412	49.1016	50.2315	51.3869	52.5685	53.7776	55.0140	56.2800	57.5743	58.8989	60.2535	Fire Captain (VRS) (11)

Effective 07/04/2026