



City of Alexandria, VA
Fire Marshal/Medic Pay Scale (FMMC) - FY 2027
IAFF Local 2141
Hourly Rate (2080 Hours per Year)

Pay Increase	5%																	3.50%	2.30%																	Rank
Step																			Rank																	
Rank	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank																
Medic II (02)	29.6976	31.1823	32.7415	34.3786	36.0973	37.3601	38.6685	40.0214	41.4223	42.8723	43.8580	44.8667	45.8992	46.9547	48.0341	49.1387	50.2697	51.4259	52.6085	Medic II (02)																
Medic III (03)	31.1823	32.7415	34.3786	36.0973	37.9021	39.2287	40.6017	42.0231	43.4935	45.0167	46.0516	47.1105	48.1948	49.3029	50.4364	51.5972	52.7833	53.9969	55.2390	Medic III (03)																
Medic IV (04)	32.7392	34.3763	36.0949	37.8999	39.7947	41.1871	42.6288	44.1206	45.6654	47.2628	48.3509	49.4623	50.6005	51.7638	52.9549	54.1723	55.4184	56.6930	57.9971	Medic IV (04)																
Fire Lieutenant (VRS) (05)	37.8951	39.7900	41.7785	43.8675	46.0612	47.6731	49.3423	51.0696	52.8564	54.7057	55.9651	57.2522	58.5689	59.9158	61.2938	62.7028	64.1459	65.6208	67.1301	Fire Lieutenant (VRS) (05)																
EMS Lieutenant (06)	37.8951	39.7900	41.7785	43.8675	46.0612	47.6731	49.3423	51.0696	52.8564	54.7057	55.9651	57.2522	58.5689	59.9158	61.2938	62.7028	64.1459	65.6208	67.1301	EMS Lieutenant (06)																
EMS Captain (07)	41.6656	43.7488	45.9363	48.2333	50.6449	52.4177	54.2513	56.1512	58.1155	60.1494	61.5336	62.9489	64.3964	65.8776	67.3921	68.9430	70.5286	72.1512	73.8105	EMS Captain (07)																
Fire Captain (VRS) (11)	41.6656	43.7488	45.9363	48.2333	50.6449	52.4177	54.2513	56.1512	58.1155	60.1494	61.5336	62.9489	64.3964	65.8776	67.3921	68.9430	70.5286	72.1512	73.8105	Fire Captain (11)																
Deputy Fire Marshal I (08)	32.7392	34.3763	36.0949	37.8999	39.7947	41.1871	42.6288	44.1206	45.6654	47.2628	48.3509	49.4623	50.6005	51.7638	52.9549	54.1723	55.4184	56.6930	57.9971	Deputy Fire Marshal I (08)																
Deputy Fire Marshal II (09)	34.3773	36.0960	37.9011	39.7958	41.7857	43.2475	44.7611	46.3275	47.9489	49.6279	50.7697	51.9369	53.1311	54.3534	55.6030	56.8825	58.1913	59.5295	60.8988	Deputy Fire Marshal II (09)																
Deputy Fire Marshal III (10)	36.0937	37.8987	39.7936	41.7832	43.8724	45.4073	46.9967	48.6421	50.3453	52.1071	53.3052	54.5307	55.7853	57.0685	58.3807	59.7239	61.0971	62.5027	63.9403	Deputy Fire Marshal III (10)																

Effective 07/04/2026