



City of Alexandria, VA
Executive Pay Scale (EXEC) - FY 2027

Hourly Rate (2080 Hours per Year)

		Salary Range		
		<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
Deputy/Assistant Directors	Band I	\$58.3366	\$81.4294	\$104.5221
Department Heads	Band II	\$68.0199	\$94.9158	\$121.8117
Deputy City Managers	Band III	\$74.8218	\$104.4074	\$133.9929

Effective 06/20/2026