



City of Alexandria, VA
Executive Pay Scale (EXEC) - FY 2027

Annual Salary

		Salary Range		
		<i>Minimum</i>	<i>Midpoint</i>	<i>Maximum</i>
Deputy/Assistant Directors	Band I	\$121,340.18	\$169,373.10	\$217,406.02
Department Heads	Band II	\$141,481.34	\$197,424.89	\$253,368.44
Deputy City Managers	Band III	\$155,629.24	\$217,167.21	\$278,705.18

Effective 06/20/2026