



City of Alexandria, VA
Sworn Sheriff Pay Scale (PSSH) - FY 2026

Hourly Rate (2080 Hours per Year)

Pay Increase	5%					3.50%					2.30%										
Step																				Grade	
Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		
1	17.4863	18.3609	19.2795	20.2435	21.2551	21.9997	22.7693	23.5666	24.3910	25.2453	25.8255	26.4188	27.0266	27.6486	28.2848	28.9354	29.6001	30.2819	30.9783	1	
2	18.2524	19.1654	20.1232	21.1298	22.1857	22.9624	23.7656	24.5983	25.4587	26.3500	26.9563	27.5760	28.2098	28.8592	29.5228	30.2019	30.8965	31.6068	32.3336	2	
3	19.1138	20.0694	21.0739	22.1272	23.2328	24.0466	24.8879	25.7590	26.6608	27.5937	28.2288	28.8780	29.5418	30.2209	30.9168	31.6282	32.3550	33.0997	33.8611	3	
4	20.0148	21.0154	22.0666	23.1698	24.3279	25.1797	26.0615	26.9730	27.9179	28.8950	29.5586	30.2388	30.9347	31.6461	32.3740	33.1186	33.8800	34.6594	35.4563	4	
5	20.9620	22.0092	23.1103	24.2661	25.4787	26.3701	27.2936	28.2492	29.2368	30.2603	30.9561	31.6687	32.3966	33.1425	33.9040	34.6843	35.4815	36.2978	37.1324	5	
6	22.0200	23.1211	24.2767	25.4908	26.7656	27.7022	28.6720	29.6753	30.7132	31.7890	32.5193	33.2676	34.0325	34.8153	35.6159	36.4359	37.2733	38.1313	39.0083	6	
7	23.1174	24.2731	25.4871	26.7608	28.0989	29.0831	30.1007	31.1540	32.2453	33.3736	34.1410	34.9262	35.7292	36.5514	37.3924	38.2516	39.1320	40.0317	40.9523	7	
8	24.2754	25.4894	26.7634	28.1026	29.5073	30.5404	31.6090	32.7149	33.8597	35.0454	35.8509	36.6752	37.5188	38.3828	39.2656	40.1686	41.0922	42.0369	43.0040	8	
9	25.4871	26.7622	28.1000	29.5049	30.9798	32.0654	33.1866	34.3485	35.5507	36.7955	37.6416	38.5078	39.3932	40.2986	41.2258	42.1742	43.1439	44.1365	45.1516	9	
10	26.7644	28.1026	29.5073	30.9835	32.5324	33.6703	34.8489	36.0687	37.3317	38.6377	39.5266	40.4358	41.3663	42.3171	43.2903	44.2867	45.3052	46.3468	47.4128	10	
11	28.1000	29.5049	30.9798	32.5288	34.1553	35.3515	36.5884	37.8691	39.1942	40.5668	41.4998	42.4541	43.4297	44.4295	45.4507	46.4967	47.5654	48.6594	49.7786	11	
12	29.5036	30.9786	32.5278	34.1542	35.8616	37.1161	38.4161	39.7601	41.1516	42.5923	43.5716	44.5736	45.5996	46.6481	47.7205	48.8178	49.9413	51.0900	52.2652	12	
13	30.9786	32.5278	34.1542	35.8616	37.6546	38.9726	40.3366	41.7487	43.2095	44.7227	45.7510	46.8029	47.8802	48.9812	50.1069	51.2603	52.4387	53.6444	54.8782	13	
14	32.5253	34.1517	35.8592	37.6524	39.5348	40.9182	42.3504	43.8328	45.3673	46.9544	48.0351	49.1395	50.2701	51.4260	52.6091	53.8186	55.0565	56.3230	57.6185	14	
15	34.1527	35.8604	37.6536	39.5360	41.5127	42.9652	44.4689	46.0248	47.6358	49.3040	50.4383	51.5977	52.7840	53.9983	55.2399	56.5112	57.8112	59.1408	60.5009	15	
16	35.8581	37.6513	39.5336	41.5106	43.5861	45.1110	46.6900	48.3246	50.0164	51.7667	52.9570	54.1747	55.4209	56.6958	57.9995	59.3339	60.6981	62.0948	63.5228	16	
17	37.6475	39.5302	41.5057	43.5812	45.7605	47.3618	49.0204	50.7362	52.5113	54.3486	55.5997	56.8783	58.1865	59.5246	60.8936	62.2934	63.7270	65.1924	66.6919	17	
18	39.5312	41.5080	43.5823	45.7618	48.0503	49.7317	51.4725	53.2739	55.1389	57.0689	58.3808	59.7235	61.0972	62.5032	63.9401	65.4107	66.9153	68.4548	70.0293	18	
19	41.3936	43.4632	45.6365	47.9183	50.3144	52.0753	53.8971	55.7843	57.7361	59.7568	61.1319	62.5378	63.9758	65.4475	66.9522	68.4928	70.0681	71.6801	73.3288	19	
20	43.4632	45.6365	47.9183	50.3144	52.8295	54.6787	56.5923	58.5736	60.6230	62.7451	64.1878	65.6642	67.1750	68.7193	70.3003	71.9173	73.5711	75.2631	76.9939	20	
21	45.6377	47.9196	50.3156	52.8320	55.4733	57.4146	59.4243	61.5036	63.6567	65.8847	67.4004	68.9505	70.5364	72.1580	73.8176	75.5155	77.2530	79.0293	80.8470	21	
22	47.9172	50.3132	52.8284	55.4700	58.2437	60.2823	62.3925	64.5765	66.8369	69.1757	70.7663	72.3938	74.0597	75.7621	77.5055	79.2879	81.1110	82.9767	84.8850	22	

Effective 06/21/2025