



City of Alexandria, VA
Sworn Police Captain Pay Scale (PSP0) - FY 2026

Hourly Rate (2080 Hours per Year)

Pay Increase	5%				3.50%				2.30%											
Step																				
Rank (Grade)	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank (Grade)
Police Captain (22)	49.4739	51.9474	54.5452	57.2722	60.1359	62.2403	64.4189	66.6739	69.0068	71.4226	73.0652	74.7456	76.4648	78.2229	80.0225	81.8633	83.7457	85.6721	87.6426	Police Captain (22)

Effective 06/21/2025