



City of Alexandria, VA  
Sworn Fire Pay Scale (PSFI) - FY 2026

Hourly Rate (2080 Hours per Year)

|                               |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |                               |
|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------------------------|
| Pay Increase                  | 5%      |         |         |         | 3.50%   |         |         |         | 2.30%   |         |         |         |         |         |         |         |         |         |         |                               |
| Step                          |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |                               |
| Rank/Grade                    | 00      | 01      | 02      | 03      | 04      | 05      | 06      | 07      | 08      | 09      | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      | 18      | Rank/Grade                    |
| Battalion Chief - F&P<br>(21) | 46.1181 | 48.4283 | 50.8455 | 53.3881 | 56.0571 | 58.0200 | 60.0502 | 62.1517 | 64.3267 | 66.5783 | 68.1099 | 69.6771 | 71.2787 | 72.9184 | 74.5963 | 76.3109 | 78.0660 | 79.8616 | 81.6986 | Battalion Chief - F&P<br>(21) |

Effective 06/21/2025