



City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY 2026
Southern States Police Benevolent Association
Hourly Rate (2080 Hours per Year)

Pay Increase Step Rank	5%							3.5%							Step Rank	
	00	01	02	03	04	05	06	07	08	09	10	11	12	13		14
Police Officer (01)	30.7636	32.3007	33.9167	35.6124	37.3930	39.2627	41.2257	43.2871	44.8021	46.3702	47.9901	49.6729	51.4115	53.2109	55.0733	Police Officer (01)
Police Sergeant (02)	34.7622	36.5001	38.3252	40.2413	42.2535	44.3661	46.5844	48.9137	50.6207	52.3976	54.2315	56.1296	58.0941	60.1275	62.2318	Police Sergeant (02)
Police Lieutenant (03)	43.1607	45.3192	47.5849	49.9638	52.4629	55.0860	57.8404	60.7324	62.8580	65.0580	67.3351	69.6918	72.1310	74.6556	77.2687	Police Lieutenant (03)

Effective 7/5/2025