City of Alexandria, VA
Sworn Police Pay Scale (PSCP) - FY 2026
Southern States Police Benevolent Association
Annual Salary

Pay Increase	*5%*								*3.5%*							
Step																Step
Rank	**00**	**01**	**02**	**03**	**04**	**05**	**06**	**07**	**08**	**09**	**10**	**11**	**12**	**13**	**14**	Rank
Police Officer (01)	63,988.34	67,185.56	70,546.84	74,073.74	77,777.44	81,666.52	85,749.56	90,037.22	93,188.42	96,450.12	99,819.46	103,319.58	106,935.92	110,678.62	114,552.36	**Police Officer (01)**
Police Sergeant (02)	72,305.48	75,920.26	79,716.52	83,701.80	87,887.28	92,281.54	96,895.50	101,740.60	105,291.16	108,987.06	112,801.52	116,749.62	120,835.78	125,065.20	129,442.04	**Police Sergeant (02)**
Police Lieutenant (03)	89,774.36	94,264.04	98,976.54	103,924.60	109,122.78	114,578.88	120,307.98	126,323.34	130,744.64	135,320.64	140,057.06	144,958.84	150,032.48	155,283.70	160,719.00	**Police Lieutenant (03)**

Effective 7/5/2025