



City of Alexandria, VA
Sworn Fire Pay Scale (PSCF) - FY 2026
IAFF Local 2141

Hourly Rate (2548 Hours per Year)

Pay Increase	5%					3.50%					2.30%										Rank
Step	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18		
Rank																					
Fire Fighter I (01)	23.4099	24.5803	25.8096	27.0996	28.4545	29.4507	30.4816	31.5488	32.6526	33.7957	34.5722	35.3683	36.1814	37.0138	37.8653	38.7361	39.6261	40.5385	41.4709		Fire Fighter I (01)
Fire Fighter II (02)	24.5794	25.8076	27.0986	28.4533	29.8760	30.9220	32.0035	33.1243	34.2838	35.4838	36.2998	37.1341	37.9888	38.8615	39.7557	40.6700	41.6057	42.5626	43.5417		Fire Fighter II (02)
Fire Fighter III (03)	25.8086	27.0986	28.4533	29.8760	31.3696	32.4682	33.5958	34.7809	35.9982	37.2578	38.1144	38.9912	39.8884	40.8058	41.7445	42.7043	43.6864	44.6911	45.7190		Fire Fighter III (03)
Fire Fighter IV (04)	27.0965	28.4514	29.8741	31.3676	32.9361	34.0895	35.2821	36.5165	37.7954	39.1179	40.0181	40.9373	41.8792	42.8432	43.8284	44.8357	45.8677	46.9228	48.0020		Fire Fighter IV (04)
Fire Lieutenant (F&P) (05)	31.3635	32.9320	34.5785	36.3080	38.1223	39.4571	40.8382	42.2670	43.7463	45.2783	46.3193	47.3846	48.4741	49.5898	50.7300	51.8965	53.0904	54.3115	55.5606		Fire Lieutenant (F&P) (05)
EMS Lieutenant (F&P) (06)	31.3635	32.9320	34.5785	36.3080	38.1223	39.4571	40.8382	42.2670	43.7463	45.2783	46.3193	47.3846	48.4741	49.5898	50.7300	51.8965	53.0904	54.3115	55.5606		EMS Lieutenant (F&P) (06)
Fire Captain (07)	34.4843	36.2088	38.0192	39.9199	41.9165	43.3839	44.9016	46.4733	48.0994	49.7832	50.9286	52.1000	53.2979	54.5243	55.7778	57.0606	58.3731	59.7157	61.0891		Fire Captain (07)
EMS Captain (F&P) (08)	34.4843	36.2088	38.0192	39.9199	41.9165	43.3839	44.9016	46.4733	48.0994	49.7832	50.9286	52.1000	53.2979	54.5243	55.7778	57.0606	58.3731	59.7157	61.0891		EMS Captain (F&P) (08)