



City of Alexandria, VA
Sworn Fire Marshal/Medic Pay Scale (FMME) - FY 2026

Annual Salary

Pay Increase	5%					3.50%					2.30%										
Step																					
Rank (Grade)	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Rank (Grade)	
Assistant Fire Marshal (20)	89,213.28	93,674.36	98,357.74	103,275.90	108,438.72	112,234.20	116,162.02	120,229.72	124,436.00	128,792.04	131,753.44	134,783.48	137,884.50	141,054.16	144,299.48	147,618.38	151,013.20	154,486.28	158,039.70	Assistant Fire Marshal (20)	
Battalion Chief - VRS (21)	93,676.70	98,360.34	103,278.76	108,443.66	113,865.70	117,850.20	121,975.62	126,243.52	130,662.74	135,236.14	138,346.78	141,528.92	144,783.86	148,112.38	151,519.16	155,004.20	158,570.36	162,217.12	165,947.86	Battalion Chief - VRS (21)	

Effective 06/21/2025