City of Alexandria, VA
Sworn Fire Marshal/Medic Pay Scale (FMMC) - FY 2026
IAFF Local 2141
Annual Salary

Pay Increase	5%					3.50%					2.30%									
Step																				
Rank	**00**	**01**	**02**	**03**	**04**	**05**	**06**	**07**	**08**	**09**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	Rank
Medic II (02)	61,159.54	64,217.14	67,427.88	70,799.56	74,338.94	76,939.72	79,634.10	82,420.26	85,305.48	88,291.32	90,321.40	92,398.80	94,525.08	96,698.68	98,921.68	101,196.68	103,525.76	105,906.84	108,342.26	**Medic II (02)**
Medic III (03)	64,217.14	67,427.88	70,799.56	74,338.94	78,055.64	80,787.72	83,615.48	86,542.56	89,570.78	92,707.68	94,838.90	97,019.78	99,252.66	101,534.68	103,868.96	106,259.40	108,702.36	111,201.48	113,759.62	**Medic III (03)**
Medic IV (04)	67,423.20	70,794.62	74,334.00	78,051.48	81,953.56	84,820.84	87,790.04	90,862.20	94,043.56	97,333.34	99,574.28	101,863.06	104,206.96	106,602.60	109,055.70	111,562.62	114,129.08	116,754.04	119,439.58	**Medic IV (04)**
Fire Lieutenant (VRS) (05)	78,041.34	81,943.68	86,038.94	90,341.16	94,858.66	98,178.34	101,615.80	105,173.12	108,852.90	112,661.38	115,254.88	117,905.32	120,617.12	123,391.06	126,228.70	129,130.56	132,102.36	135,139.94	138,247.98	**Fire Lieutenant (VRS) (05)**
EMS Lieutenant (VRS) (06)	78,041.34	81,943.68	86,038.94	90,341.16	94,858.66	98,178.34	101,615.80	105,173.12	108,852.90	112,661.38	115,254.88	117,905.32	120,617.12	123,391.06	126,228.70	129,130.56	132,102.36	135,139.94	138,247.98	**EMS Lieutenant (VRS) (06)**
EMS Captain (VRS) (07)	85,806.50	90,096.50	94,601.52	99,331.96	104,298.48	107,949.40	111,725.64	115,638.12	119,683.46	123,872.06	126,722.70	129,637.30	132,618.20	135,668.52	138,787.74	141,981.58	145,246.92	148,588.44	152,005.88	**EMS Captain (VRS) (07)**
Fire Captain (VRS) (11)	85,806.50	90,096.50	94,601.52	99,331.96	104,298.48	107,949.40	111,725.64	115,638.12	119,683.46	123,872.06	126,722.70	129,637.30	132,618.20	135,668.52	138,787.74	141,981.58	145,246.92	148,588.44	152,005.88	**Fire Captain (VRS) (11)**
Deputy Fire Marshal I (08)	67,423.20	70,794.62	74,334.00	78,051.48	81,953.56	84,820.84	87,790.04	90,862.20	94,043.56	97,333.34	99,574.28	101,863.06	104,206.96	106,602.60	109,055.70	111,562.62	114,129.08	116,754.04	119,439.58	**Deputy Fire Marshal I (08)**
Deputy Fire Marshal II (09)	70,796.70	74,336.34	78,053.56	81,955.64	86,053.76	89,064.04	92,181.18	95,407.00	98,746.44	102,203.92	104,555.36	106,959.32	109,418.40	111,935.72	114,509.20	117,144.04	119,839.46	122,595.46	125,415.16	**Deputy Fire Marshal II (09)**
Deputy Fire Marshal III (10)	74,331.40	78,048.88	81,951.22	86,048.56	90,351.04	93,512.12	96,785.26	100,173.84	103,681.24	107,309.80	109,776.94	112,300.76	114,884.64	117,527.28	120,229.72	122,995.86	125,823.88	128,718.46	131,679.08	**Deputy Fire Marshal III (10)**

Effective 07/05/2025