

## *ARTICLE A General Provisions*

### **Sec. 4-1-1 Appointment and term.**

The chief of police and the police officers shall be appointed by the city manager, to serve at the pleasure of the city manager. (Code 1963, Sec. 2-50)

### **Sec. 4-1-2 Special police officers.**

- (a) The city manager is authorized to appoint from time to time, as may be deemed necessary, special police officers not to exceed 250 in number.
- (b) Special police officers appointed at the request of merchants, manufacturers or other citizens of the city shall not receive any compensation from the city. (Code 1963, Sec. 2-51)

### **Sec. 4-1-3 Off-duty employment of police officers and deputy sheriffs.**

Police officers and deputy sheriffs of the city may engage in off-duty employment which may occasionally require the use of their police powers in the performance of such employment, subject to such reasonable rules and regulations concerning such employment as may be authorized by the city manager and the sheriff for their officers and deputies, respectively. (Code 1963, Sec. 2-51.01)

### **Sec. 4-1-4 Physical examination for police officers.**

Every police officer in the service of the police department of the city, and every police officer entering upon service hereafter shall receive a physical examination by a physician duly licensed by the Commonwealth of Virginia. Such physical examination shall be prescribed by the director of public health and shall include appropriate laboratory and other diagnostic studies relating to hypertension and heart disease. (Code 1963, Sec. 2-51.1)

### **Sec. 4-1-5 Independent policing auditor/investigator.**

City council shall appoint an independent policing auditor/investigator with the terms and conditions of such appointment set forth in an employment agreement. The independent policing auditor/investigator shall serve at the pleasure of city council. The independent policing auditor/investigator shall be provided office space by the city, but such office space shall not be housed in any Alexandria Police Department facility.

(Ord. No. 5337, 4/17/21, Sec. 2)

### **Sec. 4-1-6 Independent policing auditor/investigator duties and responsibilities.**

The independent policing auditor/investigator shall:

- (a) provide the necessary administrative and policy support for the community policing review board, as well as assist the board with achieving its purpose and in carrying out its scope;

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- (b) have authority to hire and supervise and make employment decisions regarding the independent policing auditor/investigator's staff within existing city human resources systems and city administrative regulations;
  - (c) be responsible for the independent review of Alexandria Police Department current or proposed policing practices, rules, policies, procedures, directives and outcomes and present findings of such reviews and any resulting recommendations to the board;
  - (d) perform a quality assurance function with the goal of identifying systematic changes that will improve police services to the community;
  - (e) create and manage a community complaint and case tracking system;
  - (f) conduct investigations of incidents regarding the matters assigned by the section 2-4-227 of the City Code to the board for investigation;
  - (g) review completed investigations by the Alexandria Police Department Office of External Affairs and Professional Responsibility.
  - (h) review of any disciplinary actions taken that may arise as a result of investigations conducted by the APD; and
  - (i) have full access to unredacted Alexandria Police Department reports, files and records, including disciplinary records, related to completed reviews of complaints filed with the board or with the department, as well as related to and completed reviews of uses of force by the department.
  - (j) except as included in the board reports defined in section 2-4-221(f), maintain the confidentiality of such disciplinary records and criminal investigative files as well as any statement of a police officer of APD employee who was required by APD to give a statement.

(Ord. No. 5337, 4/17/21, Sec. 2)

**Secs. 4-1-7 through 4-1-10 reserved.**