

**INDEPENDENT COMMUNITY POLICING REVIEW BOARD  
STANDARDS OF PROFESSIONAL CONDUCT AGREEMENT**

I, \_\_\_\_\_, as a member of the Independent Community Policing Review Board (“ICPRB”), as evidenced by my signature below hereby agree to:

1. Be fair, impartial, conscientious, unbiased and objective in all matters relating to the Alexandria Police Department, Office of the Independent Police Auditor and the Government of the City of Alexandria, Virginia.
2. Complete all required training programs.
3. Abide by the principles and statements administered in my oath of office.
4. Abide by the principles and statements in the Rules of Decorum, a.k.a. Guidelines for Honest Civic Discourse (attached hereto), as updated by the executive secretary.
5. Be dedicated to effective, efficient operations of the ICPRB in the management of its affairs and follow its bylaws, policies and procedures in the conduct of business.
6. Display a commitment to openness, accessibility, respect and professionalism in interactions with all citizens and officials.
7. Pledge time and energy to stay current in the field of citizen review of law enforcement through research, readings and lessons learned from peers.
8. Refrain from public or media comments, outside the public meetings, about law enforcement matters pending before the ICPRB or APD prior to recommendation and final police disposition. Refrain from public or media statements that may diminish the independence and impartiality of the ICPRB.
9. Adhere to the legal and ethical obligations applicable to members of the City of Alexandria, Virginia public boards including the Virginia Freedom of Information Act, Va. Code 2.2-3700, *et seq.* Virginia’s State and Local Government Conflicts of Interests Act, Va. Code § 2.2-3100, *et seq.* and City Code § 3-3-121, *et seq.*

Signed by: \_\_\_\_\_

Date: \_\_\_\_\_