

**AGENDA**  
**Independent Community Policing Review Board**  
**January 3, 2024**  
**7:00 – 9:00 PM**  
**City Council Workroom, City Hall**

1. Call to Order and Roll Call.

- Francisco Duran
- Darrlynn Franklin, Secretary
- Christopher Lewis
- Rob Krupicka, Chair
- Ingris Moran
- Todd Pilot
- Jeanne O'Toole
- Alexis Stackhouse, Vice Chair

2. Introduction.

The Independent Community Policing Review Board was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021 along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor.

3. Board's Purpose.

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.
5. Election of Chair, Vice Chair and Secretary for CY 2024.
6. Approval of Minutes from December 6, 2023.
7. Public Comments.
8. Memorandum of Understanding Discussion.
9. Agenda Items and Next Meeting Scheduling.
  - Updates from Board Members/Subcommittees.
  - City Attorney's Office Handout regarding May 2023 City Council approved changes to Title 2, Chapter 4, Article A regarding Committees, Boards and Commissions shared with Board Member on December 6, 2023.
  - City Attorney's Office Legal Guidance regarding VA FOIA shared with Board Members on December 8, 2023.
  - Updated APD Use of Force Directive shared with Board Members on December 8, 2023.
  - City Council Rules for Civil Discourse shared with Board Members on December 11, 2023.
  - Draft Board Mental Health Letter shared with Board Members on December 18, 2023.
10. Amended Standards of Professional Conduct Agreement (to be reviewed and executed by Board Members).
11. New Business.
  - Discussion of March date for the Board meeting in the community.
  - Discussion of May date for Board retreat and appointment of board member/organizer.
  - Reminders:
    - Security Awareness Training must be completed quarterly. Some Board Members are still past due for CY2023 Security Awareness Training.
    - Some Board Members are still past due for CY2023 training and/or ride-alongs. Complete the Training Attestation form and submit to the AIPA as soon as possible.
12. Announcements.
  - January 18, 2024 at 2 PM: AIPA will present at APD Training Session 149 (New Recruits) – Board Members are welcome to be a part of the training session.
  - January 25, 2024 at 6 PM: AIPA will sponsor a virtual community engagement entitled: State of Civilian Oversight in Virginia. Other agencies participating include Arlington County, Fairfax County and Charlottesville). Registration details to be provided shortly.
13. Adjournment to Executive Session (if required).

14. Reconvene from Executive Session (if required).

**Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to send all concerns or commendations to APD on your behalf.**

**The next Board meeting will be on February 7, 2024 at 7:00 PM at City Hall. The meetings are open to the public and all are encouraged to attend.**

15. Motion to Adjourn the Meeting.