



**INDEPENDENT COMMUNITY POLICING
REVIEW BOARD**

ANNUAL REPORT

JULY 2023 - JUNE 2024

ABOUT THE INDEPENDENT COMMUNITY POLICING REVIEW BOARD

The mission of the Independent Community Policing Review Board (ICPRB) includes ensuring all residents and visitors in the City of Alexandria are safe, secure, and treated fairly by the City of Alexandria Police Department.

The purpose of the Independent Community Policing Review Board is to enhance policing legitimacy and to increase and maintain trust between and among the Police Department, City Council, the City Manager, and the public. The ICPRB shall provide a timely, fair, and objective review of administrative investigations conducted by the Independent Policing Auditor and the Alexandria Police Department (APD), as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The ICPRB shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through reform, including the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

ICPRB MEMBERS

ROBERT KRUPICKA - CHAIR
ALEXIS N. STACKHOUSE - VICE CHAIR
DARRLYNN FRANKLIN - SECRETARY
CHRISTOPHER LEWIS - BOARD MEMBER
INGRIS MORAN - BOARD MEMBER
JEANNE OTOOLE - BOARD MEMBER
TODD PILOT - BOARD MEMBER



Per Alexandria Ordinance 5337, the Alexandria Independent Community Policing Review Board is to produce a public report to the City Council by September of each fiscal year of its activities for the prior fiscal year, along with any comments and recommendations.

ICPRB ANNUAL REPORT

ICPRB POLICY AND MEMBERSHIP ACCOMPLISHMENTS

The ICPRB primarily met on the first Wednesday of every month, except August. It held additional training activities on Saturdays in July and September.

At its May meeting, the ICPRB had training, held a retreat and updated its mission statement and established goals for the upcoming fiscal year.

The ICPRB completed all its training requirements for 2024. As part of this work, the ICPRB participated in numerous training activities with the Alexandria Police and National Association for Civilian Oversight of Law Enforcement as required; in addition, the ICRBP completed required ride-alongs.

The ICPRB adopted a revised Standards of Professional Conduct policy to guide member activities and ethics.

The ICPRB established an MOU Committee to work with the Independent Policing Auditor to finalize the MOU between the ICPRB and the Police Department.

The ICPRB established a Public Outreach Committee that helped coordinate community activities like holding the April Board meeting at the Brent Place apartments on Alexandria's West End.

The City Council approved the ICPRB Bylaws in the Fall of 2023.

ICPRB POLICY AND MEMBERSHIP ACCOMPLISHMENTS CONTINUED

The ICPRB worked with the Independent Policing Auditor to update and enhance the ICPRB website during the fiscal year.

The ICPRB provided the City Council and the Alexandria state legislative delegation, along with other state officials, legislative input regarding the importance of funding mental health programs as an alternative to Police involvement.

At the Mayor's request, in May of 2024, the ICPRB provided the City Council with input into a performance evaluation of the Independent Policing Auditor.

The ICPRB bid farewell to inaugural Board member Dr. Francisco Duran in February of 2024.

In April of 2024, the ICPRB provided the City Council with input on the Police Budget as required by Ordinance. The input focused on:

- 1) The importance of mental health services.
- 2) The importance and cost of the body-worn camera program.
- 3) A request that the City Council direct staff to modify the budget format for the Police Department in order to allow the ICPRB to provide more detailed commentary.

The ICPRB held multiple meetings with the Police Chief and his staff to review the status of the work of the Office of Public Responsibility (OPR)

ICPRB POLICY AND MEMBERSHIP ACCOMPLISHMENTS CONTINUED

THE ICPRB PROVIDED THE CITY COUNCIL, ALEXANDRIA STATE LEGISLATIVE DELEGATION, AND OTHER STATE OFFICIALS WITH LEGISLATIVE INPUT REGARDING THE IMPORTANCE OF FUNDING MENTAL HEALTH PROGRAMS AS AN ALTERNATIVE TO POLICE INVOLVEMENT.

IN PARTICULAR:

“WE ARE WRITING TO ASK THAT IN YOUR CAPACITY IN THE GENERAL ASSEMBLY, YOU WORK TO ADDRESS THESE ISSUES BY:

- 1) SIGNIFICANTLY INCREASING THE AVAILABLE MENTAL HEALTH BEDS IN VIRGINIA, ESPECIALLY IN NORTHERN VIRGINIA
- 2) SUPPORT NEW FUNDING TO ADD ADDITIONAL MENTAL HEALTH PROFESSIONALS TO WORK COLLABORATIVELY WITH POLICE STAFF FOR MENTAL HEALTH-RELATED CASES
- 3) ADVOCATE FOR POLICIES AND PROCEDURES THAT WOULD MORE EFFICIENTLY UTILIZE POLICE RESOURCES WHEN POLICE ARE NEEDED TO MONITOR CASES IN OUR HOSPITALS, FOR EXAMPLE, ALLOWING ONE OFFICER TO MONITOR MULTIPLE CASES IN A HOSPITAL
- 4) SUPPORT FUNDING FOR THE CREATION OF PRE-TRIAL AND POST-BOOKING MENTAL HEALTH DIVERSION PROGRAMS AND
- 5) SUPPORT FUNDING FOR PROGRAMS THAT BOLSTER SOCIAL SERVICE PROGRAMS THAT FOCUS ON CARING FOR AND TREATING INDIVIDUALS WITH MENTAL HEALTH ISSUES.”

MEMBER ACTIVITIES

- The ICPRB members completed numerous training sessions over the last 12 months which included required police ride-alongs, a presentation from Alexandria Police Chief Don Hayes and his staff, a presentation by Interim-Chief Raul Pedroso, and OPR, and National Association for Civilian Oversight of Law Enforcement (NACOLE) training.
- ICPRB Members also completed security awareness training as required to utilize City IT systems.
- Several members of ICPRB attended community functions and participated in numerous National Night Out activities.



PROGRAM AND/OR LEGISLATIVE ACTIVITIES

- The City Council approved the ICPRB Bylaws.
- The ICPRB provided input on the Virginia state budget.
- The ICPRB provided input on the Alexandria, City budget.
- The ICPRB updated/adopted policies related to Standards of Professional Conduct.

GOALS FOR 2024 - 2025

- Execute a Memorandum of Understanding with APD.
- Create an intake process and tracking system for citizen complaints.
- Issue the ICPRB Readiness Resolution.
- Begin reviewing investigative cases as necessary.
- Partner with community groups, APD, and others for community outreach events.
- Work with City Council to update ICPRB training requirements.
- Work with City Council to update ICPRB Quorum requirements.
- Work with City Council to update requirements for ICPRB review of police investigations.



LEADERSHIP

- At the September 6, 2023 meeting of the ICPRB, the Leadership of the Board transitioned to Rob Krupicka as Chair, Alexis Stackhouse as Vice-Chair and Darrlynn Franklin as Secretary.
- In January 2024 the ICPRB conducted its annual officer elections based on its newly approved Bylaws. The elected officers were: Rob Krupicka as Chair, Alexis Stackhouse as Vice-Chair and Darrlynn Franklin as Secretary.
- Kim Neal acted as the staff liaison to the ICPRB with support from Robert Porter from the City Attorney's Office and the Clerk of Court, Gloria Sitton.

ICPRB ATTENDANCE REPORT

CHAIRPERSON: K. Rob Krupicka

MEMBER'S NAME	Jul 8	July 19	Sep 6	Sep 16	Oct 4	Nov 1	Dec 6	Jan 3	Feb 7	Mar 6 (No quorum/ Canceled)	Apr 3	May 4	Jun 5 (no quorum/ training only)
Francisco Duran	X	X	X	X	E	X	E	E	E		R	R	R
Darrylann Franklin	X	X	E	X	X	X	X	X	X		X	X	V
Rob Krupicka	X	X	X	X	X	X	X	X	X		X	X	X
Christopher Lewis	X	E	X	X	X	X	X	X	X		X	X	E
Ingris Moran	X	X	E	X	X	X	X	X	X		X	X	X
Jeanne O'Toole	X	E	X	E	X	X	X	X	X		X	X	E
Todd Pilot	X	X	X	E	X	X	E	X	X		X	X	X
Alexis Stackhouse	X	X	X	X	E	X	X	X	X		V	X	X

X – FOR PRESENT E – FOR EXCUSED U – FOR UNEXCUSED V – Online Video Participation R - Resigned

LIST OF THOSE WHO DID NOT ATTEND 75% OF MEETINGS (missed 4 or more):

Not Applicable